#### **DEOD SUMMARY**

### CEQA/NEPA ENVIRONMENTAL SERVICES AND SUPPORT / PS20111

### A. Small Business Participation

The Diversity and Economic Opportunity Department (DEOD) established a 30% Disadvantaged Business Enterprise (DBE) goal for this solicitation. ICF International, Inc. met the goal by making a 30% DBE commitment.

Small Business Goal	30% DBE	Small Business Commitment	30% DBE

	DBE Subcontractors	Ethnicity	% Committed
1.	A. Ontiveros & Associates	Hispanic American	0.50%
2.	ACT Consulting Engineers	Asian Pacific American	1.00%
3.	The Alliance Group Enterprise	Asian Pacific American	0.50%
4.	Arellano Associates	Hispanic American	1.70%
5.	BRC-Equals3, Inc.	Caucasian Female	1.00%
6.	Civil Works Engineers, Inc.	Caucasian Female	0.50%
7.	Cross-Spectrum Acoustics	African American	3.00%
8.	California Watershed	Subcontinent Asian	1.00%
	Engineering Corp.	American	
9.	Diaz Yourman Consultants	Hispanic American	2.50%
10.	Geospatial Professional	Asian Pacific American	0.50%
	Solutions, Inc.		
11.	Global ASR Consulting	Asian Pacific American	1.00%
12.	Katherine Padilla & Associates	Hispanic American	1.70%
13.	LRS Program Delivery, Inc.	Asian Pacific American	0.50%
14.	Morgner Construction Mgmt.	Hispanic American	1.00%
15.	Paleo Solutions, Inc.	Caucasian Female	4.00%
16.	Public Connections Organization	African American	1.00%
17.	Ramos Consulting Services	Hispanic American	0.50%
18.	Terry A. Hayes Associates	African American	7.10%
19.	Translink Consulting, LLC	Asian Pacific American	1.00%
	Total Commitment	30.00%	

# **B.** Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy is not applicable to this Contract.

## C. Prevailing Wage Applicability

Prevailing wage is not applicable to this Contract.

## D. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract.