

DEOD SUMMARY

PEST AND BIRD CONTROL SERVICES / OP485050008370

A. Small Business Participation

The Diversity and Economic Opportunity Department (DEOD) established a 10% Small Business Enterprise (SBE) and 3% Disabled Veteran Business Enterprise (DVBE) goal for this solicitation. CDS Services Inc., an SBE and DVBE prime contractor, exceeded the goal by making a 30% SBE and 20% DVBE commitment.

Small Business Goal	10% SBE 3% DVBE	Small Business Commitment	30% SBE 20% DVBE
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	SBE Subcontractor	% Committed
1.	CDS Services Inc. (SBE Prime)	30%
	Total SBE Commitment	30%

	DVBE Subcontractor	% Committed
1.	CDS Services Inc. (DVBE Prime)	20%
	Total DVBE Commitment	20%

B. Medium Size Business Enterprise Program I (MSZ-I)

The Pre-Qualification Department determined that CDS is an MSZ-I.

C. Local Small Business Preference Program (LSBE)

CDS is a non-LSBE prime and did not subcontract at least 30% of its contract value with eligible LSBE firms. CDS did not receive the LSBE Preference.

D. Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy (LW/SCWRP) is applicable to this contract. Metro staff will monitor and enforce the policy guidelines to ensure that applicable workers are paid at minimum, the current Living Wage rate of \$24.52 per hour (\$18.57 base + \$5.95 health benefits), including yearly increases. The increase may be up to 3% of the total wage, annually. In addition, contractors will be responsible for submitting the required reports for the Living Wage and Service Contract Worker Retention Policy and other related documentation to staff to determine overall compliance with the policy.

E. Prevailing Wage Applicability

Prevailing wage is not applicable to this contract.

F. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. Project Labor Agreement/Construction Careers Policy is applicable only to construction contracts that have a construction contract value in excess of \$2.5 million.