

Compensation Adjustment

Human Capital and Development (HCD) will be adjusting the current compensation pay grade levels by 2.0%, effective July 1, 2021. Below are the proposed pay grade changes:

FY21 ANNUAL SALARIES			
Pay Grade	Minimum (Annual)	Midpoint (Annual)	Maximum (Annual)
HFF	\$341,723.20	\$427,398.40	\$513,094.40
HEE	\$273,374.40	\$341,702.40	\$410,051.20
HDD	\$218,296.00	\$273,374.40	\$328,452.80
HCC	\$179,524.80	\$224,411.20	\$269,297.60
HBB	\$156,062.40	\$194,833.60	\$233,584.00
HAA	\$139,131.20	\$174,428.80	\$209,705.60
H1Q	\$125,424.00	\$156,769.60	\$188,115.20
H1P	\$112,902.40	\$141,107.20	\$169,312.00
H1O	\$102,044.80	\$127,566.40	\$153,067.20
H1N	\$92,643.20	\$115,793.60	\$138,964.80
H1M	\$84,468.80	\$105,560.00	\$126,672.00
H1L	\$77,334.40	\$96,657.60	\$115,960.00
H1K	\$71,115.20	\$88,878.40	\$106,620.80
H1J	\$65,790.40	\$82,243.20	\$98,716.80
H1I	\$61,089.60	\$76,356.80	\$91,624.00
H1H	\$56,971.20	\$71,219.20	\$85,446.40
H1G	\$51,688.00	\$64,604.80	\$77,500.80
H1F	\$46,966.40	\$58,718.40	\$70,470.40
H1E	\$42,910.40	\$53,622.40	\$64,355.20
H1D	\$39,416.00	\$49,254.40	\$59,092.80
H1C	\$36,379.20	\$45,468.80	\$54,579.20
H1B	\$33,654.40	\$42,057.60	\$50,460.80
H1A	\$31,366.40	\$39,208.00	\$47,070.40

FY22 ANNUAL SALARIES			
Pay Grade	Minimum (Annual)	Midpoint (Annual)	Maximum (Annual)
HFF	\$348,566.40	\$435,947.20	\$523,348.80
HEE	\$278,844.80	\$348,545.60	\$418,246.40
HDD	\$222,664.00	\$278,844.80	\$335,025.60
HCC	\$183,123.20	\$228,904.00	\$274,684.80
HBB	\$159,182.40	\$198,723.20	\$238,264.00
HAA	\$141,918.40	\$177,923.20	\$213,907.20
H1Q	\$127,940.80	\$159,910.40	\$191,880.00
H1P	\$115,169.60	\$143,936.00	\$172,702.40
H1O	\$104,083.20	\$130,124.80	\$156,124.80
H1N	\$94,494.40	\$118,102.40	\$141,752.00
H1M	\$86,153.60	\$107,681.60	\$129,209.60
H1L	\$78,873.60	\$98,592.00	\$118,289.60
H1K	\$72,529.60	\$90,646.40	\$108,763.20
H1J	\$67,100.80	\$83,886.40	\$100,692.80
H1I	\$62,316.80	\$77,875.20	\$93,454.40
H1H	\$58,115.20	\$72,633.60	\$87,152.00
H1G	\$52,728.00	\$65,894.40	\$79,060.80
H1F	\$47,902.40	\$59,883.20	\$71,884.80
H1E	\$43,763.20	\$54,704.00	\$65,644.80
H1D	\$40,206.40	\$50,232.00	\$60,278.40
H1C	\$37,107.20	\$46,384.00	\$55,660.80
H1B	\$34,320.00	\$42,889.60	\$51,480.00
H1A	\$31,990.40	\$39,998.40	\$48,006.40

Note: The FY22 Non-Contract Pay Table has been adjusted by 2%.