

Proposed Monthly Employee Contributions

Provider	Coverage Option	NC & AFSCME Employee Contribution (Current)	NC & AFSCME Employee Contribution (Proposed) Effective 1/1/24	Change
Blue Cross (PPO)	Single	\$140.00	\$138.00	-\$2.00
	Couple	\$283.00	\$279.00	-\$4.00
	Family	\$379.00	\$374.00	-\$5.00
Blue Cross (HMO)	Single	\$90.00	\$105.00	\$15.00
	Couple	\$189.00	\$221.00	\$32.00
	Family	\$270.00	\$316.00	\$46.00
Kaiser (HMO)	Single	\$70.00	\$77.00	\$7.00
	Couple	\$141.00	\$154.00	\$13.00
	Family	\$199.00	\$217.00	\$18.00
Delta Dental (PPO)	Single	\$7.00	\$7.00	\$0.00
	Couple	\$11.00	\$11.00	\$0.00
	Family	\$17.00	\$17.00	\$0.00
DeltaCare (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$4.00	\$4.00	\$0.00
	Family	\$5.00	\$5.00	\$0.00
Dental Health Services (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$3.00	\$4.00	\$1.00
	Family	\$5.00	\$6.00	\$1.00
Vision Service Plan	Single	\$1.00	\$1.00	\$0.00
	Couple	\$2.00	\$2.00	\$0.00
	Family	\$3.00	\$3.00	\$0.00

Non-Contract and AFSCME Employees contribute 10% (rounded to whole dollar) towards their individually selected plan's medical and dental premiums