



Project Labor Agreement (PLA)/  
Construction Careers Policy (CCP) Report  
Executive Management Committee Item No.  
September 16, 2021

# PLA/CCP Program Achievements

- **Attainment - Program Inception to June 2021**
  - 58.36% Economically Disadvantaged
  - 21.83% Apprentice
  - 10.58% Disadvantaged
- >\$309 Million paid to Targeted Workers \*
  - \$70 Million paid to Disadvantaged Workers \*
  - \$111 Million paid to Apprentice Workers\*\*
- Exceeded Targeted/Apprentice/Disadvantaged Worker Goals
- No work stoppages or lockouts

(\*Based on the lowest laborers rate as of June 2017)  
(\*\*Based on the lowest apprentice rate as of January 2017)  
(Workers may fall into multiple categories)

# Female Participation Score Card

- ❖ Overall female participation attainment is 3.65%
- ❖ Highest rating as of FY21 Q4 reporting is A grade



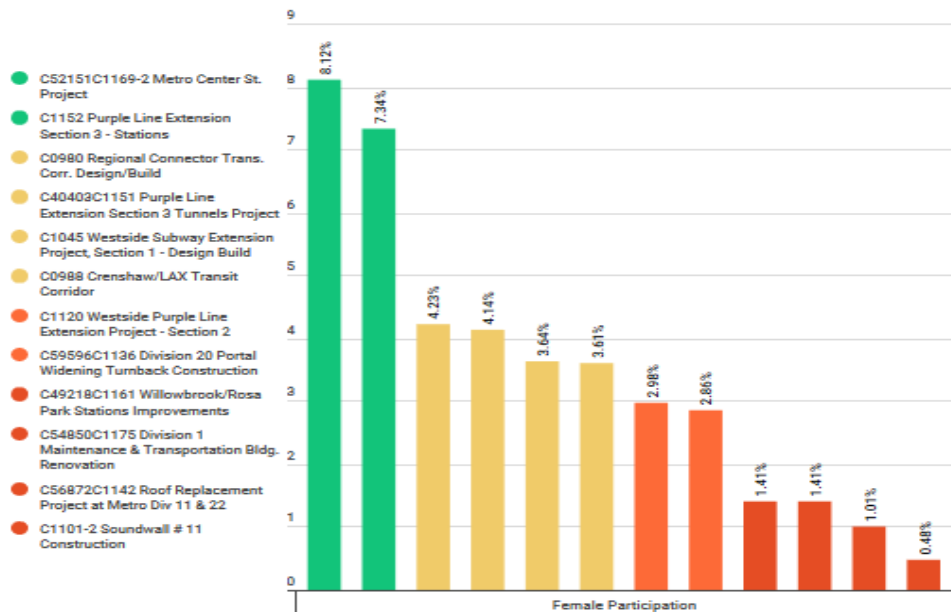
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BETA

## FEMALE PARTICIPATION SCORE CARD

In November 2017, Metro's Board of Directors authorized the creation of a score card system to highlight prime contractors attainment of Executive Order 11246 Female Participation goal of 6.9% on Metro construction

### Quarterly Report - June 2021



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# Women in the Trades Action Plan

- In the process of establishing a female centric apprenticeship boot-camp with Laborers Union (Local 300).
- Discussion with IBEW (Local 12) & Southwest Regional Council of Carpenters regarding the opportunity to prioritize females into their apprenticeship program.
- Collaborate with Women in Non-Traditional Employment Role (WINTER) in seeking grant opportunities to help empower, train, educate and prepare women for transformative careers in the construction industry.
- Consistently support the Women Build Metro LA (WBMLA) events.
- Establishing a coordination meeting with the Los Angeles/Orange County Building and Construction Trades Council (LAOCBTC) and their new Executive Secretary.

# **Mr. Chris Hannan**

Executive Secretary  
Los Angeles/Orange Counties  
Building & Construction  
Trades Council AFL-CIO

# Females in Construction Highlights

Video link [here](#)



Thank you



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