

DEOD SUMMARY

LINK UNION STATION (LINK US) PROJECT / CONTRACT NO. PS-2415-3172

A. Small Business Participation

HDR Engineering, Inc. (HDR) made an overall SB commitment of 28.61%, which is inclusive of a 14.92% Disadvantage Business Enterprise (DBE), 2.4% Disabled Veteran Business Enterprise (DVBE), 9.45% Small Business Enterprise (SBE), and 1.20% for SB Microbusiness. HDR confirmed that the project is 94% complete. Current overall SB participation is 23%, which is inclusive of 10.63% DBE, 2.42% DVBE, 9.11% SBE, and 0.85% SB Microbusiness participation, representing a shortfall of 5.61% in the DBE, DVBE, SBE and SB Microbusiness commitments.

HDR provided two primary reasons for their shortfall: 1) significant SBE participation was scoped in the 35% design phase of the project which was not initiated by Metro due to project redefinition activities; and 2) eight major project scope changes directed by Metro and/or stakeholders necessitated expedited feasibility analyses and complex design changes that required highly specialized skill sets not available with currently contracted SBEs. HDR’s Shortfall Mitigation Plan was updated in August of 2019 demonstrating increased participation in all SB categories that began in March of this year and is projected to peak in August of 2020 when SB firms will complete design components of US 101 Bridge and Phase 8.

For this pending contract modification, HDR committed 45% of the work to listed firms, and by the second quarter of 2021, the Prime has indicated that it expects to have met its commitments for all small business categories and firms, with the exception of two SBEs that HDR will seek approval to substitute due to operational closure and critical staff departures. Additionally, HDR has demonstrated its commitment in implementing its SBE Mentor Protégé program offering business proposal and marketing development assistance for its SBE subconsultants.

SMALL BUSINESS COMMITMENT	28.61%	SMALL BUSINESS PARTICIPATION	23.01%
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	Subcontractors (DBE/DVBE/SBE/SB Micro)	% Commitment	% Participation
1.	Atwell Consulting Group (DBE)	0.33%	0.09%

2.	BA Inc. (DBE)	0.79%	1.66%
3.	Earth Mechanics (DBE)	1.74%	1.38%
4.	MBI Media (DBE)	1.14%	1.96%
5.	Pacific Railway Enterprises (DBE)	4.91%	0.54%
6.	PacRim Engineering (DBE)	0.48%	0.51%
7.	Rail Surveyors & Engineers (DBE)	4.88%	1.27%
8.	V & A Inc. (DBE)	0.65%	1.92%
9.	Resource Sciences/Planning (DBE)	added	0.16%
10.	Harris Miller Miller & Hanson, Inc	added	0.23%
11.	The Alliance Group (DBE)	added	0.61%
12.	T.A. Group (DBE)	added	0.11%
13.	G2B Consulting	added	0.19%
	Sub Total DBE*	14.92%	10.63%
14.	Abacus/Rubicon Engineering (DVBE)	0.33%	0.18%
15.	Cal Vada Surveying (DVBE)	0.34%	0.10%
16.	The REM Engineering (DVBE)	1.76%	0.32%
17.	Schwab Engineering (DVBE)	0.24%	0.24%
18.	Value Management Institute (DVBE)	0.25%	0.02%
19.	Aurora Industrial Hygiene (DVBE)	0.12%	0.00%
20.	Ohana Vets, Inc. (DVBE)	added	0.29%
21.	Amheart Solutions	added	1.03%
22.	ZMAssociates Environmental (DVBE)	added	0.24%
	Sub Total DVBE*	3.04%	2.42%
23.	Blair, Church & Flynn (SBE)	0.31%	0.05%
24.	FPL & Associates (SBE)	1.13%	0.17%
25.	WKE, Inc. (SBE)	8.01%	2.45%
26.	GPA Consulting (SBE)	added	0.35%
27.	Paleo Solutions (SBE)	added	0.26%
28.	Thomas Frawley Consulting (SBE)	added	0.00%
29.	S&K Engineers (SBE)	added	0.46%
30.	W2 Designs, Inc. (SBE)	added	0.50%
31.	IDC Consulting Engineers (SBE)	added	0.46%
32.	D'Leon Consulting (SBE)	added	1.22%
33.	Aguilar Associates (SBE)	added	0.34%
34.	Guida Surveying (SBE)	added	0.81%
35.	Penco Engineering (SBE)	added	0.88%
36.	C2PM (SBE)	added	0.61%
37.	VCA Engineers (SBE)	added	0.15%
38.	Fariba Nation Consulting (SBE)	added	0.00%
39.	Lentini Design & Marketing (SBE)	added	0.16%
40.	Gibson Transportation	added	0.24%
	Sub Total SBE*	9.45%	9.11%
41.	AirX Utility Surveyors (SB Micro)	0.13%	0.63%
42.	Acoustic Strategies Inc. (SB Micro)	0.29%	0.01%
43.	Jacobus & Yuang, Inc. (SB Micro)	0.30%	0.20%
44.	Morcos Group (SB Micro)	0.48%	0.01%
	Sub Total SB Micro*	1.20%	0.85%
	TOTAL	28.61%	23.01%

** Defined as Small Business under the CHSRA SB Program*

B. Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy is not applicable to this modification.

C. Prevailing Wage Applicability

Prevailing Wage requirements are applicable to this project. DEOD will continue to monitor contractors' compliance with the State of California Department of Industrial Relations (DIR), California Labor Code, and, if federally funded, the U S Department of Labor (DOL) Davis Bacon and Related Acts (DBRA). Trades that may be covered include: surveying, potholing, field, soils and materials testing, building construction inspection, construction management and other support trades.

D. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. Project Labor Agreement/Construction Careers Policy is applicable only to construction contracts that have a construction contract value in excess of \$2.5 million.