

## DEOD SUMMARY

## PEST AND BIRD CONTROL SERVICES / OP852420003367

**A. Small Business Participation**

Pestmaster Services, Inc. made a 12% Small Business Enterprise (SBE) and a 3% Disabled Veteran Business Enterprise (DVBE) commitment for this contract. The project is 65% complete and the current SBE participation is 10.67%, representing a 1.33% shortfall and the current DVBE participation is 3%.

Pestmaster Services, Inc. explained that their SBE/DVBE subcontractor, Willow Street Enterprises, experienced a staff reduction due to COVID-19 related concerns but has pledged to hire replacement staff by September of 2020. As such, Pestmaster Services Inc. remains committed to meeting its SBE/DVBE commitment on the contract.

Additionally, the Diversity & Economic Opportunity Department has requested that Pestmaster Services, Inc. submit a mitigation plan to address the SBE shortfall and to provide a forecast of projected utilization through the end of the contract until the commitment is met.

<b>SMALL BUSINESS COMMITMENT</b>	<b>12% SBE 3% DVBE</b>	<b>SMALL BUSINESS PARTICIPATION</b>	<b>10.67% SBE 3% DVBE</b>
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	<b>SBE Subcontractors</b>	<b>% Committed</b>	<b>% Participation</b>
1.	Willow Street Enterprises (Scope 1)	12%	10.67%
<b>Total SBE Commitment</b>		<b>12%</b>	<b>10.67%</b>

	<b>DVBE Subcontractors</b>	<b>% Committed</b>	<b>% Participation</b>
1.	Willow Street Enterprises (Scope 2)	3%	3%
<b>Total DVBE Commitment</b>		<b>3%</b>	<b>3%</b>

**B. Living Wage and Service Contract Worker Retention Policy Applicability**

The Living Wage and Service Contract Worker Retention Policy (LW/SCWRP) is applicable to this modification. Metro staff will monitor and enforce the policy guidelines to ensure that applicable workers are paid at minimum, the current Living Wage rate of \$20.15 per hour (\$14.60 base + \$5.55 health benefits), including yearly increases. The increase may be up to 3% of the total wage, annually. In addition, contractors will be responsible for submitting the required reports for the Living

Wage and Service Contract Worker Retention Policy and other related documentation to staff to determine overall compliance with the policy.

**C. Prevailing Wage Applicability**

Prevailing wage is not applicable to this modification.

**D. Project Labor Agreement/Construction Careers Policy**

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. Project Labor Agreement/Construction Careers Policy is applicable only to construction contracts that have a construction contract value in excess of \$2.5 million.