

DEOD SUMMARY

WEST SANTA ANA BRANCH TRANSIT CORRIDOR / AE5999300

A. Small Business Participation

WSP USA Inc. (WSP) made a 25.03% Disadvantaged Business Enterprise (DBE) commitment. The project is 59% complete and the current DBE participation is 20.43%, a shortfall of 4.60%. WSP explained that their shortfall is related to the timing of certain scope items that will be performed by DBE's. WSP indicated that much of the engineering work performed by the non-DBE subcontractors has already been completed, the environmental work heavily weighted toward DBE subcontractors, is still in progress. In addition, WSP proposed to commit an additional \$2.2M of the pending modification, or 27.62% to DBE's, including two additional DBE subcontractors to perform work on the contract. This Modification is projected to decrease WSP's overall shortfall to 0.76%.

Notwithstanding, Metro Project Managers and Contract Administrators, will work in conjunction with DEOD to ensure that WSP is on schedule to meet or exceed its DBE commitment. DEOD will request WSP to submit an updated mitigation plan to address the current shortfall. Additionally, key stakeholders associated with the contract have been provided access to Metro's tracking and monitoring system to ensure that all parties are actively tracking Small Business progress.

Small Business Commitment	25.03% DBE	Small Business Participation	20.43% DBE
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	DBE Subcontractors	Ethnicity	% Committed	Current Participation¹
1.	BA Inc.	African American	1.65%	2.23%
2.	CityWorks Design	Hispanic American	3.67%	3.55%
3.	Connetics Transportation Group	Asian Pacific American	0.78%	0.86%
4.	Epic Land Solutions	Caucasian Female	1.19%	1.37%
5.	Geospatial Professional Services	Asian Pacific American	0.26%	0.34%
6.	Lenax Construction	Caucasian Female	2.32%	1.57%
7.	Terry A. Hayes Associates	African American	11.40%	7.20%
8.	Translink	Hispanic American	3.76%	2.67%

	Consulting			
9.	Dunbar Transportation Consulting	Caucasian Female	Added	0.64%
Total			25.03%	20.43%

¹Current Participation = Total Actual amount Paid-to-Date to DBE firms ÷ Total Actual Amount Paid-to-date to Prime.

B. Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy is not applicable to this Contract/ Modification.

C. Prevailing Wage Applicability

Prevailing wage is not applicable to this Contract/Modification.

D. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy (PLA/CCP) is not applicable to this Contract. PLA/CCP is applicable only to construction contracts that have a construction contract value in excess of \$2.5 million.