

Advisory Body Compensation Policy

Executive Management Committee– September 16, 2021

Agenda

- The Why
- Defining Advisory Bodies
- Roles and Responsibilities
- Compensation Tiers and Rates
- ABCP Eligibility
- Compensation Alternatives
- Application to Existing Bodies



Why Compensate Advisory Bodies?

- Compensating advisory members for their **time and expertise**
- Helps advance equitable outcomes that uplift the lived experiences of our historically marginalized and most vulnerable users
- Without the participation of community members with cultural, geographic, or historically marginalized experiences, our planning process could perpetuate harm

Defining Advisory Bodies

- Have defined roles, responsibilities, and membership
- Have members who offer specific or unique perspective, knowledge, skills, or experience which LACMTA may not have or otherwise adds value to LACMTA's work
- Provide input and recommendations to LACMTA on projects, scopes of work, proposals, programs, policies, budgets, and other provisions
- Provide technical input and assistance to LACMTA on issues affecting local transit systems or transportation programs in LA County
- Assist LACMTA in improving and promoting bus and rail services to specific populations
- Assist LACMTA in improving and promoting transportation related projects and programs to specific populations
- Provide independent oversight and enhanced level of accountability for expenditures of sales tax revenues made under the adopted expenditure plan(s)

LACMTA Advisory Body Compensation Policy Tiers

Tiers	Roles and Responsibilities
Advise	<ul style="list-style-type: none">-Participate in advisory body meetings once a month or less-Provide feedback on topics discussed at the advisory body meeting-Includes light advance review of materials in preparation for meetings
Advise and Prepare	<ul style="list-style-type: none">-Participate in advisory body meetings once a month or less-May participate in advisory subcommittees-Provide feedback on topics discussed at the advisory body meeting-Advise or provide feedback on pieces of LACMTA's scope of work, such as draft community engagement plans-May require 1-2 hours of advance review of materials or other preparation for meetings, including workgroup meetings, community engagement efforts, and other tasks per meetings
Advise and Collaborate	<ul style="list-style-type: none">-Participate in advisory body meetings twice a month or more-Participate in advisory subcommittees-May require 2-4 hours of advance review of materials or other preparation for meetings, including readings, workgroup meetings, and other tasks per meeting.-Provide input on how LACMTA will design, plan, and execute pieces of LACMTA's scope of work-Provide input on substantial scopes of work from LACMTA, provide expertise on topics that other technical consultants are typically compensated for-Support LACMTA with external outreach or engagement with the public, a particular community or population, an affiliated group, and/or community-based organizations (CBO) on topics addressed in the advisory body

LACMTA Advisory Body Compensation Structure

Compensation Tier	Regular Compensation Rate	Maximum Compensation Per Fiscal Year	Alternate Rate	Maximum Compensation Per Fiscal Year
Advise	\$ 100 per meeting	\$3,100	\$75 per meeting	\$2,500
Advise and Prepare	\$ 150 per meeting	\$4,300	\$125 per meeting	\$3,700
Advise and Collaborate	\$ 200 per meeting	\$5,500	\$175 per meeting	\$4,900
Subcommittee Participation Only	\$ 50 per meeting	\$1,200	\$50 per meeting	\$1,200

ABCP Eligibility for Members

- **All members of the public**, regardless of immigration status, housing status, ability, or any other status that may be a barrier to participation
- Excludes LACMTA employees and any public agency, Council of Governments, or elected office staff who serve on advisory bodies as part of their professional role
- Excludes members who work for an organization or contractor holding an **active contract** with LACMTA and **participate** in contract activities while serving on an advisory body
 - Exclusion applies to contractors, including non-profit organizations and community-based organizations

Compensation Alternatives

Criterion for Compensation Alternative Eligibility

- Member is unbanked and/or unable to open a financial institution account;
- Member is a minor under the age of 18 years old;
- Member concurrently receives social or public benefits during their tenure **and** additional forms of income would make them ineligible for these existing benefits; and/or
- Member does not have a United States Social Security card or number.



Proposed Eligibility for Existing Bodies

Advisory Body	Current Compensation	Eligibility for ABCP
Office of Extraordinary Innovation Advisory Board	None	Eligible
Accessibility Advisory Committee	None	Eligible
Technical Advisory Committee (TAC)	None	Eligible with exception
Transportation Business Advisory Council (TBAC)	None	Eligible
Public Safety Advisory Committee	\$200/meeting	Eligible
Community Advisory Council (CAC)	None	Eligible
Policy Advisory Council (PAC)	None	Eligible with exception
Metro Sustainability Council	None	Eligible
Independent Citizen's Advisory and Oversight Committee - Prop A and C (ICAOC)	None	Not eligible

Proposed Eligibility for Existing Bodies (cont)

Advisory Body	Current Compensation	Eligibility for ABCP
Measure M Independent Taxpayer Oversight Committee	\$100/meeting	Eligible
Measure R Independent Taxpayer Oversight Committee	None	Not eligible
Gateway Cities Service Council	\$100/meeting	Eligible
San Fernando Valley Service Council	\$100/meeting	Eligible
San Gabriel Valley Service Council	\$100/meeting	Eligible
South Bay Service Council	\$100/meeting	Eligible
Westside/Central Service Council	\$100/meeting	Eligible

Next Steps

- Develop Implementation Guidelines
- Facilitate staff training on the Policy
- Support all existing bodies with developing compensation tier and policy application

