#### **DEOD SUMMARY**

#### **UNIFORM RENTAL SERVICES / OP6201700**

### A. Small Business Participation

The Diversity and Economic Opportunity Department (DEOD) established an 8% goal for this solicitation, inclusive of a Small Business Enterprise (SBE) and Disabled Veteran Business Enterprise (DVBE) goal in any combination. UniFirst Corporation exceeded the goal by making a 27.22% commitment, inclusive of 23.67% SBE and 3.55% DVBE.

Small Business Goal 8% SBE/DVBE	Small Business Commitment	23.67% SBE 3.55% DVBE
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	SBE/DVBE Subcontractors	% Committed
1.	DI Technology Group (SBE)	23.67%
2.	Vanguard Armory (DVBE)	3.55%
	Total SBE/DVBE Commitment	27.22%

#### B. Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy (LW/SCWRP) is applicable to this contract. Metro staff will monitor and enforce the policy guidelines to ensure that applicable workers are paid at minimum, the current Living Wage rate of \$16.18 per hour (\$11.27 base + \$4.91 health benefits), including yearly increases of up to 3% of the total wage. In addition, contractors will be responsible for submitting the required reports for the Living Wage and Service Contract Worker Retention Policy and other related documentation to staff to determine overall compliance with the policy.

# C. Prevailing Wage Applicability

Prevailing wage is not applicable to this contract.

## D. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this contract.