

DEOD SUMMARY

UNIVERSAL CITY PEDESTRIAN BRIDGE
CONTRACT NO. C1043**A. Small Business Participation**

Griffith Company made a 10% Small Business Enterprise (SBE) commitment for this solicitation. The project is 85% complete. Current SBE participation is 7.48%, a shortfall of 2.52%. The shortfall is a result of Griffith proposing a non-compliant SBE escalator subcontractor, Excelsior Elevator, which represented 8.37% of their commitment. Metro's Project Manager confirmed that the escalator services were removed, because Excelsior did not meet all the specifications required by Metro.

On February 12, 2016, Griffith Company confirmed that they increased their SBE participation by approximately \$330,000, which was not enough to account for the percentage of work removed from Excelsior. To date, Griffith Company has added four SBE subcontractors to perform surveying, noise and vibration monitoring, construction career coordination, and community services, amounting to a 0.91% increase in their SBE participation. Griffith Company projects that their SBE participation will be approximately 7.2% at project completion.

Small Business Commitment	10% SBE	Small Business Participation	7.48% SBE
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	SBE Subcontractors	% Commitment	Current Participation¹
1.	Excelsior Elevator	8.37%	4.41%
2.	Intueor Consulting	0.83%	1.20%
3.	Diaz Yourman	0.80%	0.96%
4.	Precision Engineering	Added	0.25%
5.	RT Engineering	Added	0.17%
6.	Langford & Carmichael	Added	0.10%
7.	Morgner Technology Management	Added	0.39%
	Total	10.00%	7.48%

¹Current Participation = Total Actual Amount Paid-to-Date to SBE firms ÷ Total Actual Amount Paid-to-date to Prime.

B. Project Labor Agreement / Construction Careers Policy (PLA/CCP)

The Contractor has committed to complying with PLA/CCP requirements for this project. The contractor is not achieving the 40% Targeted Worker Goal at 35.64%, is achieving the 20% Apprentice Worker Goal at 30.05% and is achieving the Disadvantaged Worker Goal at 13.63%. Staff will continue to monitor and report the contractor's progress toward meeting the goals of the PLA/CCP.

C. Prevailing Wage Applicability

Prevailing Wage requirements are applicable to this project. DEOD will continue to monitor contractors' compliance with the State of California Department of Industrial Relations (DIR), California Labor Code, and, if federally funded, the U S Department of Labor (DOL) Davis Bacon and Related Acts (DBRA).

D. Living Wage Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy is not applicable to this contract/ modification.