

DEOD SUMMARY

CONSTRUCTION MANAGEMENT SUPPORT SERVICE / MC069

A. Small Business Participation

Stantec Consulting Services made a 17.89% Disadvantaged Business Enterprise (DBE) Anticipated Level of Participation (DALP) commitment. Current DBE participation¹ is 29.51%. Stantec is exceeding its DALP commitment. Beginning in January 2016, Stantec is proposing an increase in the Minority Business Enterprise participation to 10% of new Contract work, and an increase in the DBE participation to 35%. This increased level of DBE participation will increase their projected total DBE participation to 32% for their entire Contract.

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|----------------------------------|--------------------|-------------------------------------|--------------------|
| SMALL BUSINESS COMMITMENT | 17.89% DALP | SMALL BUSINESS PARTICIPATION | 29.51% DALP |
|----------------------------------|--------------------|-------------------------------------|--------------------|

| | DBE Subcontractors | Ethnicity | % Commitment | % Participation¹ |
|-------------------------|--------------------------------|------------------------------|---------------------|------------------------------------|
| 1. | Arellano Associates | Hispanic American | 0.20% | 0.29% |
| 2. | Diaz Yourman & Associates | Hispanic American | 0.03% | 0.07% |
| 3. | Kal Krishnan Consulting | Sub-continent Asian American | 12.02% | 13.42% |
| 4. | Lenax Construction Services | Caucasian Female | 2.02% | 4.69% |
| 5. | LKG-CMC | Caucasian Female | 0.99% | 1.57% |
| 6. | Safework | Caucasian Female | 2.63% | 8.50% |
| 7. | Power-Tech Engineers | Hispanic American | Added | 0.32% |
| 8. | Kevin Scott Tunnel Consultants | African American | Added | 0.65% |
| Total Commitment | | | 17.89% | 29.51% |

¹Current Participation = Total Actual amount Paid-to-Date to DBE firms ÷ Total Actual Amount Paid-to-date to Prime.

B. Living Wage Service Contract Worker Policy

The Living Wage and Service Contract Worker Retention Policy is not applicable to this modification.

C. Prevailing Wage Applicability

Prevailing Wage requirements are applicable to this project. DEOD will continue to monitor contractors' compliance with the State of California Department of Industrial

Relations (DIR), California Labor Code, and, if federally funded, the U S Department of Labor (DOL) Davis Bacon and Related Acts (DBRA).