

Proposed Monthly Employee Contributions

Provider	Coverage Option	NC & AFSCME Employee Contribution (Current)	NC & AFSCME Employee Contribution (Proposed) Effective 1/1/22	Change
Blue Cross (PPO)	Single	\$140.00	\$129.00	-\$11.00
	Couple	\$283.00	\$259.00	-\$24.00
	Family	\$379.00	\$348.00	-\$31.00
Blue Cross (HMO)	Single	\$78.00	\$83.00	\$ 5.00
	Couple	\$163.00	\$173.00	\$10.00
	Family	\$233.00	\$248.00	\$15.00
Kaiser (HMO)	Single	\$62.00	\$68.00	-\$ 6.00
	Couple	\$124.00	\$136.00	-\$12.00
	Family	\$176.00	\$193.00	-\$17.00
Delta Dental (PPO)	Single	\$5.00	\$5.00	\$0.00
	Couple	\$9.00	\$9.00	\$0.00
	Family	\$14.00	\$14.00	\$0.00
DeltaCare (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$4.00	\$4.00	\$0.00
	Family	\$5.00	\$5.00	\$0.00
Dental Health Services (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$3.00	\$3.00	\$0.00
	Family	\$5.00	\$5.00	\$0.00
Vision Service Plan	Single	\$1.00	\$1.00	\$0.00
	Couple	\$1.00	\$1.00	\$0.00
	Family	\$3.00	\$3.00	\$0.00

Non-Contract and AFSCME Employees contribute 10% (rounded to whole dollar) towards their individually selected plan's medical and dental premiums