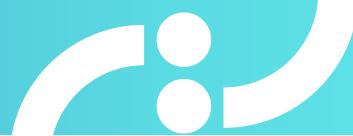
Medical Clinic Services Bench Contracts





Executive Management Committee November 20, 2025

Staff Recommendation



AUTHORIZE the Chief Executive Officer to exercise the first two-year option term to the Medical Clinic Services Bench Contract Nos. PS70268000 through PS70268005 (Attachment A) in the amount of \$3,182,103, including \$797,900, to support the onboarding of police officers and public safety dispatchers within Metro's Department of Public Safety (DPS), increasing the cumulative contract value from \$6,833,016 to \$10,015,119 and extend the period of performance from March 1, 2026 through February 29, 2028 to continue to provide medical examination and drug and alcohol testing services for Metro safety-sensitive employees and job candidates.

- 1. PS70268000 Agile Occupational Medicine Glendale
- 2. PS70268001 Agile Occupational Medicine Mission Hills
- 3. PS70268002 CAREonsite Inc. Torrance
- 4. PS70268003 Concentra Medical Centers Los Angeles
- 5. PS70268004 Concentra Medical Centers Commerce
- 6. PS70268005 Concentra Medical Centers Van Nuys



Background



Medical clinic services support Metro's commitment to safety and ensure the following:

Compliance with Metro's Drug & Alcohol-Free Work Environment Policy (HR-46) per Federal Transit Administration (FTA) and Department of Transportation (DOT) and the Department of Motor Vehicles

Compliance with Metro's Fitness for Duty Policy (HR-29) to confirm candidates and employees can safely perform essential job functions

Supports the establishment of the Department of Public Safety (DPS) by conducting comprehensive medical fitness evaluations in accordance FTA and DOT regulations, and in alignment with California Peace Officer Standards and Training (POST) requirements



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Overview

- In 2024, Metro conducted approximately 2,100 pre-employment medical exams and 10,900 drug and alcohol screenings for employees in physically demanding or safetysensitive positions
- The six contracted medical clinics across Los Angeles County provide services for safetysensitive personnel (e.g., Bus and Train Operators, Mechanics, Service Attendants, Track Inspectors, etc.) and support Department of Public Safety (DPS) recruitment and onboarding
- Recruiting and hiring DPS personnel represents a significant workforce expansion over the next two years, thereby increasing cost and demand for pre-employment examination and drug and alcohol testing services
- Exercising the first two-year option term ensures the contractual framework and vendor capacity is in place to support Metro's hiring and retention goals over the next two years



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Next Steps



Upon Board approval

- Staff will exercise the first two-year option term to the Medical Clinic Services Bench Contract inclusive of contract modification authority to support the onboarding of police officers and public safety dispatchers within Metro's Department of Public Safety (DPS) and;
- Extend the period of performance from March 1, 2026 through February 29, 2028, to provide medical examination and drug and alcohol testing services for Metro safety-sensitive employees and job candidates



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