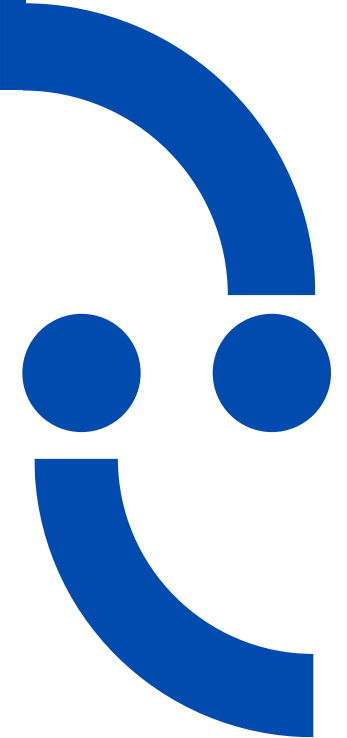
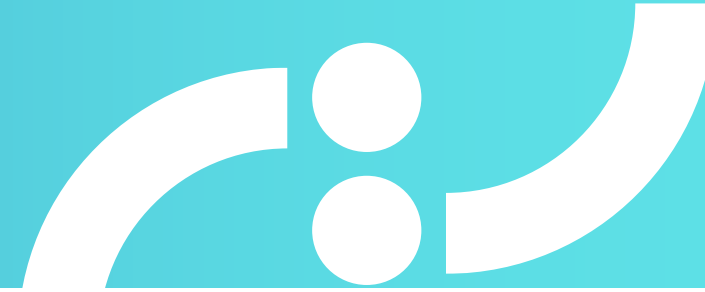


Medical Clinic Services Bench Contracts



Executive Management Committee
November 20, 2025

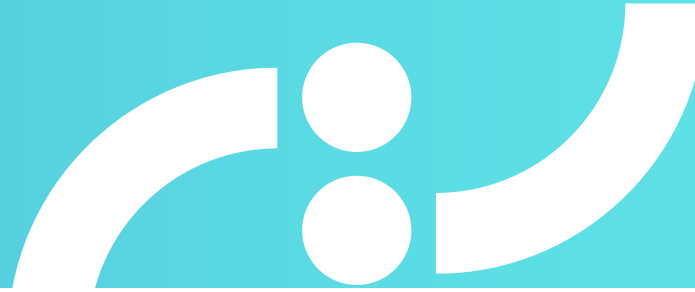
Staff Recommendation



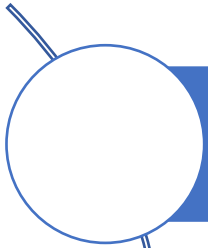
AUTHORIZE the Chief Executive Officer to exercise the first two-year option term to the Medical Clinic Services Bench Contract Nos. PS70268000 through PS70268005 (Attachment A) in the amount of \$3,182,103, including \$797,900, to support the onboarding of police officers and public safety dispatchers within Metro's Department of Public Safety (DPS), increasing the cumulative contract value from \$6,833,016 to \$10,015,119 and extend the period of performance from March 1, 2026 through February 29, 2028 to continue to provide medical examination and drug and alcohol testing services for Metro safety-sensitive employees and job candidates.

1. PS70268000 - Agile Occupational Medicine - Glendale
2. PS70268001 - Agile Occupational Medicine - Mission Hills
3. PS70268002 - CAREonsite Inc. - Torrance
4. PS70268003 - Concentra Medical Centers - Los Angeles
5. PS70268004 - Concentra Medical Centers - Commerce
6. PS70268005 - Concentra Medical Centers - Van Nuys

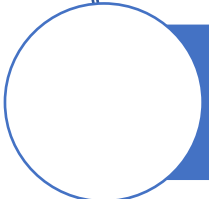
Background



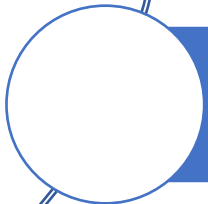
Medical clinic services support Metro's commitment to safety and ensure the following:



Compliance with Metro's Drug & Alcohol-Free Work Environment Policy (HR-46) per Federal Transit Administration (FTA) and Department of Transportation (DOT) and the Department of Motor Vehicles



Compliance with Metro's Fitness for Duty Policy (HR-29) to confirm candidates and employees can safely perform essential job functions



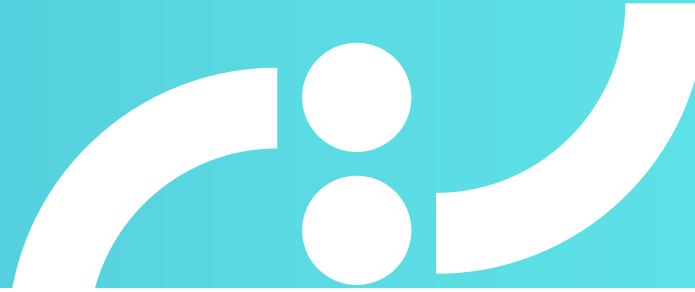
Supports the establishment of the Department of Public Safety (DPS) by conducting comprehensive medical fitness evaluations in accordance FTA and DOT regulations, and in alignment with California Peace Officer Standards and Training (POST) requirements



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Medical Clinic Services Bench Contracts



Overview

- In 2024, Metro conducted approximately 2,100 pre-employment medical exams and 10,900 drug and alcohol screenings for employees in physically demanding or safety-sensitive positions
- The six contracted medical clinics across Los Angeles County provide services for safety-sensitive personnel (e.g., Bus and Train Operators, Mechanics, Service Attendants, Track Inspectors, etc.) and support Department of Public Safety (DPS) recruitment and onboarding
- Recruiting and hiring DPS personnel represents a significant workforce expansion over the next two years, thereby increasing cost and demand for pre-employment examination and drug and alcohol testing services
- Exercising the first two-year option term ensures the contractual framework and vendor capacity is in place to support Metro's hiring and retention goals over the next two years



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Next Steps

Upon Board approval

- Staff will exercise the first two-year option term to the Medical Clinic Services Bench Contract inclusive of contract modification authority to support the onboarding of police officers and public safety dispatchers within Metro's Department of Public Safety (DPS) and;
- Extend the period of performance from March 1, 2026 through February 29, 2028, to provide medical examination and drug and alcohol testing services for Metro safety-sensitive employees and job candidates



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