

DEOD SUMMARY

**TECHNICAL CONSULTANT FOR ZERO EMISSION BUS (ZEB) PROGRAM
MASTER PLAN/PS51220**

A. Small Business Participation

ZEBGO Partners, JV (ZEBGO), a partnership formed between WSP USA, Inc. and STV Incorporated made a 17.26% Disadvantaged Business Enterprise (DBE) commitment. The contract is 57% complete and the current DBE participation is 29.36%, exceeding the DBE commitment by 12.10%.

While ZEBGO's overall DBE participation is compliant, the firm addressed the underutilization of DBE subcontractors on the team citing shifts in the amount of team members required in response to ZEBGO's needs and available DBE personnel over the course of this project, as well impacts due to repeated extensions of the contract. ZEBGO also noted that the cost-Plus-Fixed-Fee nature of this contract, as well as other contract provisions, have made utilization of staff for all firms challenging. Notwithstanding, ZEBGO has affirmed its efforts to utilize listed DBE firms as committed.

Small Business Commitment	DBE 17.26%	Small Business Participation	DBE 29.36%
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	DBE Subcontractors	Ethnicity	% Committed	Current Participation¹
1.	Advantec Consulting Engineers, Inc.	Asian-Pacific American	1.87%	0.73%
2.	Capitol Government Contract Specialist	Hispanic American	10.08%	8.00%
3.	3COTECH, Inc.	Caucasian Female	0.36%	18.81%
4.	Virginkar & Associates, Inc.	Sub-Continent Asian American	4.95%	1.82%
	Total		17.26%	29.36%

¹Current Participation = Total Actual amount Paid-to-Date to DBE firms ÷ Total Actual Amount Paid-to-date to Prime.

B. Living Wage and Service Contract Worker Retention Policy Applicability

A review of the current service contract indicates that the Living Wage and Service Contract Worker Retention Policy (LW/SCWRP) was not applicable at the time of award. Therefore, the LW/SCWRP is not applicable to this modification.

C. Prevailing Wage Applicability

Prevailing wage is not applicable to this modification.

D. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. PLA/CCP is applicable only to construction contracts that have a construction related value in excess of \$2.5 million.