

Attachment A: Proposed Framework to Guide Appointments by Appointing Authorities

To support consistency and transparency across the Board's diverse appointment processes, the Committee recommends that each appointing authority — the Mayor of Los Angeles, the Los Angeles City Council, the Los Angeles County Board of Supervisors, and the City Selection Committee — be guided by the following framework when selecting Board appointees.

This framework is intended as guidance to inform, not constrain, each appointing authority's exercise of its independent appointment discretion.

A. Appointee Qualifications and Experience

1. A broad, inclusive definition of rider experience should be utilized that allows the Appointing Authority to gauge familiarity and use with bus, rail, Metrolink, bike share, and municipal operator services
2. The Appoint Authority should seek an understanding of subject matter qualifications of the potential appointee that is relevant to the Board's work (including, without limitation, finance, law, planning, engineering, construction, housing, sustainability, procurement, and ethics)
3. A pledge that the appointee commits to utilizing transit multiple times a month

B. Appointment Structure

4. The Appointing Authority should prevent duplicative coverage from within its jurisdiction (i.e., multiple appointees from the same council district in the City of Los Angeles, supervisorial district at the County of Los Angeles, or city from the City Selection Committee)
5. There should be fixed multi-year terms for non-elected appointees (four years, renewable and terminable)

C. Accountability and Implementation

6. Each appointing authority should publicly document how the guidelines, specifically including the rider perspective and the recommended qualifications, were considered in each appointment