



# 2024-29 Collective Bargaining Agreement with the Amalgamated Transit Union 1277 (ATU)

July 25, 2024

# Background



- ATU represents approximately 2,560 employees in various classifications including mechanics and maintenance personnel
- ATU's prior agreements included:
  - July 1, 2017 – June 30, 2022 (five years)
  - July 1, 2022 – June 30, 2024 (two-year extension)
- Negotiations for a successor CBA began on March 11, 2024 following interest-based bargaining training for LACMTA and union representatives

# Metro/ATU Tentative Agreement



- June 21, 2024: LACMTA and ATU reached a tentative agreement
- July 18, 2024: 83% of ATU membership who were present voted to ratify the tentative agreement.
  - Five-year term through June 30, 2029
  - 4.0% wage increases for FY25, FY26, and FY27
  - 5% wage increases for FY28 and FY29
  - 1% annual Quarterly Wage Adjustments
  - \$100 per member increase in 2024/26 when LACMTA is required to make monthly contributions for health benefits
  - Streamlining duties across classifications to ensure cleaner trains
  - Subcontracting flexibility

# Staff Recommendation

- Staff recommends the LACMTA Board approve the 2024-29 CBA tentative agreement with ATU
- Upon Board approval, the terms of the tentative agreement will be implemented effective July 1, 2024