

## DEOD SUMMARY

## RECRUITMENT STRATEGIC ASPIRATION SERVICES/PS108564000

**A. Small Business Participation**

The Diversity and Economic Opportunity Department (DEOD) did not establish a Small Business Enterprise (SBE) or Disabled Veteran Business Enterprise (DVBE) goal for this contract due to the lack of availability of certified firms with the capacity to perform the highly specialized strategic consulting services required.

While McKinsey & Company, Inc. did not initially commit to SBE or DVBE participation, the firm was encouraged to engage small businesses where feasible. As part of this contract modification, McKinsey & Company, Inc. has added Patricio Systems, LLC, a certified DVBE, to provide information technology services under the agreement, achieving 3.71% DVBE participation.

<b>Small Business Commitment</b>	<b>0.00% SBE 0.00% DVBE</b>	<b>Small Business Participation</b>	<b>0.00% SBE 3.71% DVBE</b>
----------------------------------	---------------------------------	-------------------------------------	---------------------------------

	<b>DVBE Subcontractors</b>	<b>% Committed</b>	<b>Current Participation<sup>1</sup></b>
1.	Patricio Systems, LLC	Added	3.71%
	<b>Total</b>	<b>0.00%</b>	<b>3.71%</b>

<sup>1</sup>Current Participation = Total Actual amount Paid-to-Date to Certified Firms ÷ Total Actual Amount Paid-to-date to Prime.

**B. Living Wage and Service Contract Worker Retention Policy Applicability**

The Living Wage and Service Contract Worker Retention Policy is not applicable to this contract.

**C. Prevailing Wage Applicability**

Prevailing Wage is not applicable to this contract.

**D. Project Labor Agreement/Construction Careers Policy**

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. PLA/CCP is applicable only to construction contracts that have a construction related value in excess of \$2.5 million.