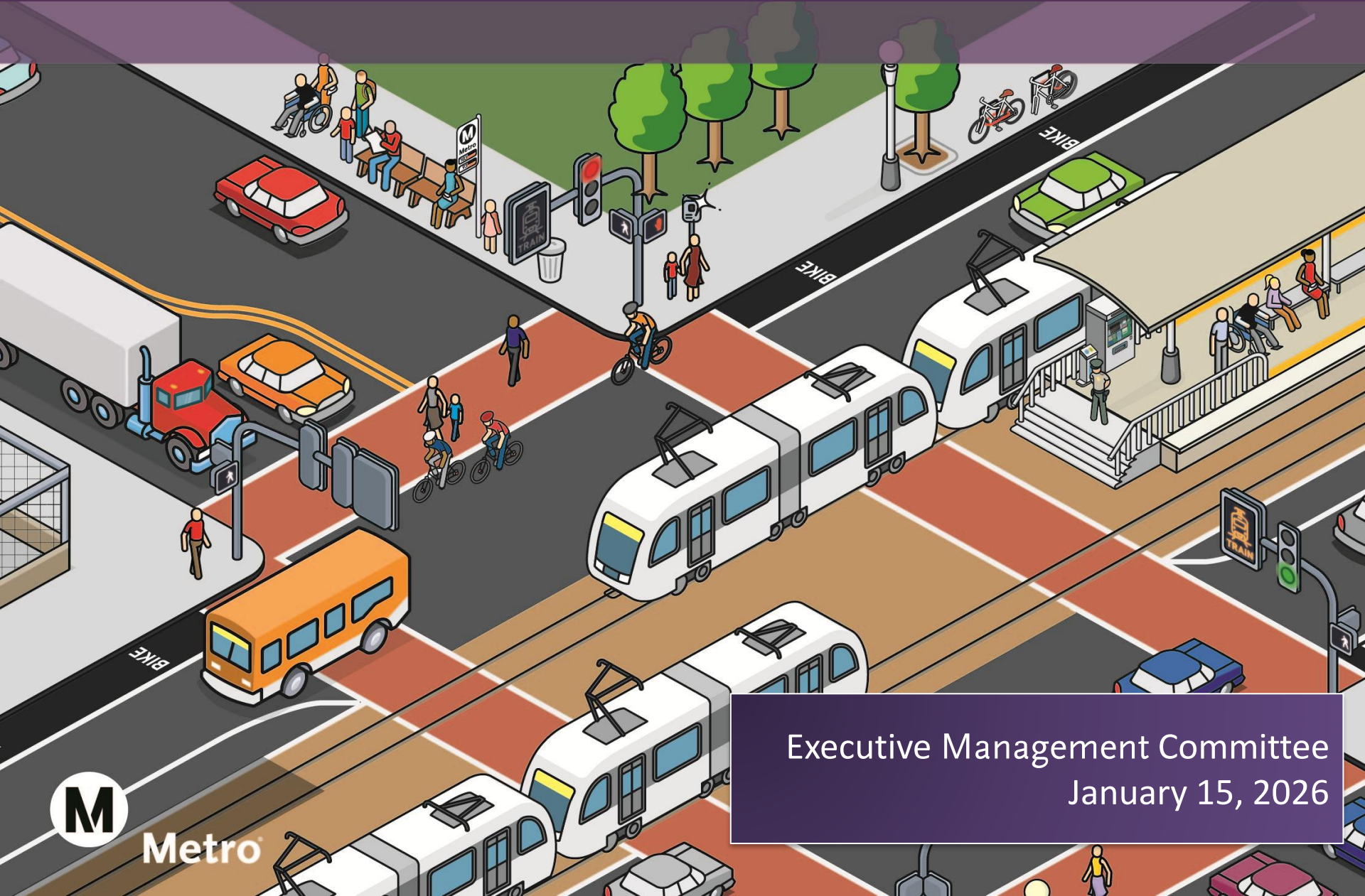


5-Year Strategic Plan Framework



Metro

Executive Management Committee
January 15, 2026

5-YEAR STRATEGIC PLAN FRAMEWORK

The Board Administration 5-Year Strategic Plan has four goals, each with subgoals and yearly milestones.

The Strategic Plan is a roadmap for Board Administration and gives our customers a clear picture of where we plan to be and how we will get there in five years.



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ANNUAL HIGHLIGHTS

- Goal 1 – Ongoing Workforce Development
 - *1.4: Succession Planning*
- Goal 2 – Responsive, Accountable, and Trustworthy Governance within the Metro Organization
 - *2.5: Records Retention Schedule*
- Goal 3 – Enhanced Public Engagement with Metro's Board of Directors
 - *3.3: Public Access to Archived Board Meeting Documents*
- Goal 4 – Improve Agencywide Strategic Knowledge Management, Utilizing Innovations In Preserving, Accessing, and Curating Metro's Information
 - *4.4 Archival Management*



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NEXT STEPS

Staff will return annually with an update on milestones achieved and will return in FY2027 with an updated 5-Year Strategic Plan.

*Thank
You!*



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