

Contractor Union and SBE/DBE Participation Summary

Union Staffing Summary

The table below provides a summary of the major markets in which Lyft currently operates. Union staffing is primarily associated with operations and maintenance actions and provided by Lyft subcontractors. The work performed may include bike maintenance, station maintenance, system rebalancing, installation, cleaning, etc.

Market	Bikes	Stations	Operating Since	Union Staffing	% Union
Chicago*	9,500	730	2013	Yes	92
New York	40,000	2,100	2013	Yes	94
Washington DC	7,500	750	2010	Yes	89
Bay Area	9,000	520	2013	Yes	85
Portland**	2,000	0	2020	Yes	29
Boston	3,500	415	2011	Yes	83
Toronto***	9,000	780	2017	No	-
Chattanooga***	500	40	2017	No	-
Detroit***	600	80	2017	Yes	75

Notes:

*- Chicago is currently in the midst of a transition and the figures represent the previous subcontractor. The subcontractor is working with all parties to transition the employees with the expectation of maintaining the current utilization.

** - Portland is currently undergoing a unionization process with the expectation that once completed the percentage will be in alignment with the other markets.

*** - These three markets are directly operated by one of their subcontractor.

SBE/DBE Summary

Lyft confirmed that the only contract with a DBE/SBE/WBE/MBE commitment is in Chicago. The DBE target for this contract is 5% and Lyft has reported meeting this goal.

As Lyft can only respond to the requirements of any procurement action or contract provisions as disseminated by the public contracting authority, they are unable to provide any clarification as to the lack of any DEOD related goals for their other markets. Of note, some markets do not provide public funds to support the program (i.e. New York) or may only provide funds to support capital equipment purchased but not for program operations.