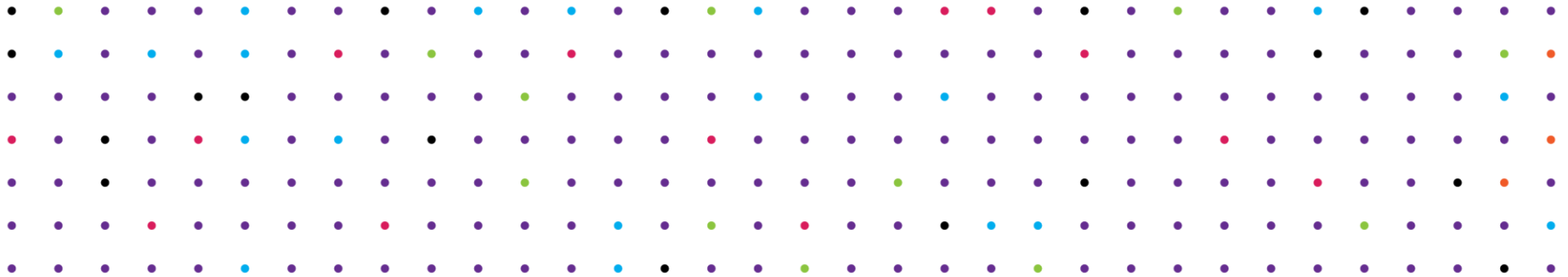


TRANSIT OPERATIONS SUPERVISORS UNIFORM SERVICES

October 16, 2025



Operations, Safety, & Customer Experience Committee Meeting

RECOMMENDATION



AUTHORIZE the Chief Executive Officer to award a firm fixed unit rate Contract No. OP52832000 to Becnel Uniforms, Inc. to provide uniforms for Bus and Rail Transit Operations Supervisors (R/TOS), in the Not-To-Exceed (NTE) amount of \$1,713,163.00 effective January 1, 2026; subject to resolution of any protest(s).

AWARDEE & PROPOSALS



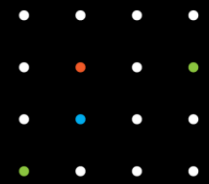
AWARDEE

Becnel Uniforms, Inc., 100% Small Business Enterprise (SBE) commitment

NUMBER OF BIDS/PROPOSALS

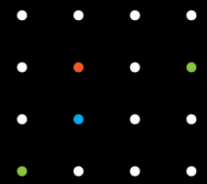
	Proposer Name	Metro Independent Cost Estimate	Proposal Amount
1	Becnel Uniforms, Inc.	\$1,823,323.00	\$1,713,163.00
2	LA Uniforms & Tailoring, Inc.	\$1,823,323.00	Did not meet SBE Set-Aside Requirements
3	Sinatra Uniforms, Inc.	\$1,823,323.00	Did not meet SBE Set-Aside Requirements

EVALUATION CRITERIA



Becnel Uniforms, Inc.	Average Score	Factor Weight	Weighted Average Score
Degree of the Firm and Staff Skills and Experience	90.00	30%	27.00
Understanding The Workplan	88.00	30%	26.40
Contractor Facility	83.35	20%	16.67
Cost Proposal	100.00	20%	20.00
Total		100%	90.07

ISSUE & DISCUSSION



- The awardee currently provides commendable in-store fitting services and sales of quality garments to R/TOS that readily identify them and promote workplace professionalism.
- R/TOS supervise work assignments across bus/rail operating divisions, control centers, and on-street operations and instruct Bus/Train Operators.
- The American Federation of State, County and Municipal Employees (AFSCME) represents R/TOS.

AFSCME Collective Bargaining Agreement (CBA) Requirements

- Metro must currently provide each eligible full-time R/TOS an annual uniform allowance on the employee's AFSCME classification date to purchase approved garments.