

ATTACHMENT B

FEMALE PARTICIPATION ACTION PLAN STATUS

Timeline	Action	Status
30-60 Days	Develop Female Participation Tool Kit	In progress
	Issue Regional Construction Industry Workforce Disparity Study	Completed
	Implemented solicitation language requiring female action plans in EHPs	Completed
60-90 Days	Conduct PLA/CCP summit focusing on increasing female participation	On Schedule
	Research feasibility of subsidizing evening WINTER classes for women	On Schedule
	Hosted Jobs Coordinator group meeting to discuss female hiring initiatives	Completed
90-120 Days	Award Regional Construction Industry Workforce Disparity contract	On Schedule
Ongoing	Refer applicants to union recognized MC3 pre-apprenticeship programs	Ongoing
	Identify and assess successful pre-apprenticeship training programs	Ongoing
	Develop process to transition workers to increase retention	Ongoing
	Monitor Contractor's female participation during contract (25%-50%-75%)	Ongoing
	Recognize Contractor's exceeding female goal for 4 consecutive months	Ongoing
	Advance outreach efforts through WINTER, WGGC, and organizations	Ongoing
	Identify support through WIN-LA partners for women on construction paths	Ongoing