

DEOD SUMMARY

**REGIONAL RAIL PLANNING AND ENVIRONMENTAL ON-CALL
SERVICES BENCH / AE56752000 TO AE56752005**

A. Small Business Participation

Each prime consultant made an overall 25% Small Business Enterprise (SBE) and 3% Disabled Veteran Business Enterprise (DVBE) commitment on the Regional Rail Planning and Environmental On-Call Services task order contracts. To date eleven (11) task orders have been awarded to six (6) different primes and the overall SBE and DVBE achievement in meeting the SBE/DVBE commitments is based on the aggregate value of all task orders awarded to each prime consultant.

1. Gensler (Gensler):

Gensler has been awarded three (3) task orders to date, and the current overall participation is 22.87% SBE and 0% DVBE, representing shortfalls of both the SBE and DVBE commitment of 1.13% and 3%, respectively. Gensler listed eight (8) SBE and DVBE subcontractors to perform on their task order. Gensler reported it expects the shortfall to be mitigated by the end of the project.

Overall Small Business Commitment	24% SBE 3% DVBE	Overall Small Business Participation	22.87% SBE 0.00% DVBE
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	SBE Contractor(s)	% Utilization Commitment	% Participation
1.	Arellano Associates	1.32%	1.46%
2.	Clariss Strategy, Inc.	0.47%	0.76%
3.	Horton Lees Brogden Lighting Design, Inc.	1.33%	2.67%
4.	Kilograph	2.35%	3.27%
5.	PBS Engineers, Inc.	1.84%	4.66%
6.	RAW International	5.54%	7.17%
7.	Turner Engineering Corporation	1.80%	2.88%
	Total	14.65%	22.87%

2. HDR Engineering (HDR):

HDR has been awarded one task order to date, and the current overall participation is 24.51% SBE and 3.01% DVBE, exceeding both the SBE and DVBE commitments by 0.51% and 01%, respectively. HDR listed two (2) SBE and DVBE subcontractors to perform on their task order.

Overall Small Business Commitment	24% SBE 3% DVBE	Overall Small Business Participation	24.51% SBE 3.01% DVBE
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	SBE Contractor(s)	% Utilization Commitment	% Participation
1.	Redman Consulting, LLC	24.18%	24.51%
	Total	24.18%	24.51%

	DVBE Contractor(s)	% Utilization Commitment	% Participation
1.	Amheart Solutions	2.97%	3.01%
	Total	2.97%	3.01%

3. Jacobs Engineering Group (Jacobs):

Jacobs has been awarded two task orders to date, and the current overall participation is 20.53% SBE and 1.28% DVBE, representing shortfalls of both the SBE and DVBE commitment by 3.47% and 1.72%, respectively. Jacobs listed six (6) SBE and DVBE subcontractors to perform on their task orders. Jacobs contends, and is concurred by Metro's project manager, that significant portions of the DVBE's work is contained on upcoming invoices. Jacobs further contends that the work contained in modification 10 will bring Jacobs to fulfilling their commitment.

Overall Small Business Commitment	24% SBE 3% DVBE	Overall Small Business Participation	20.53% SBE 1.28% DVBE
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	SBE Contractor(s)	% Utilization Commitment	% Participation
1.	Arellano Associates, LLC	1.06%	1.08%
2.	Deborah Murphy Urban Design + Planning	0.28%	0.11%
3.	Here Design Studio, LLC	0.95%	12.92%
4.	Translink Consulting	2.40%	5.69%
5.	Wagner Engineering & Survey, Inc.	0.64%	0.73%
	Total	5.33%	20.53%

	DVBE Contractor(s)	% Utilization Commitment	% Participation
1.	Leland Saylor Associates	0.96%	1.28%
	Total	0.96%	1.28%

4. Mott MacDonald, LLC (Mott):

Mott has been awarded two task orders to date, and the current overall participation is 37.09% SBE and 2.72% DVBE, exceeding the SBE commitment by 13.09% and representing a 0.20% shortfall of the DVBE commitment. Mott has a shortfall mitigation plan on file and contends that the shortfall is result of The LeBaugh Group, Inc. having recently commenced work in May 2025. Mott further contends that the DVBE is expected to perform through the remainder of the task order (November 2025). Mott listed nine (9) SBE and DVBE subcontractors to perform on their task orders.

Overall Small Business Commitment	24% SBE 3% DVBE	Overall Small Business Participation	37.09% SBE 2.72% DVBE
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	SBE Contractor(s)	% Utilization Commitment	% Participation
1.	BA, Inc.	9.17%	1.89%
2.	Cross-Spectrum Acoustics	1.00%	6.55%
3.	Pacific Railway Enterprises, Inc.	4.51%	0.27%
4.	Paleo Solutions	2.65%	1.97%
5.	Terry A. Hayes Associates	8.60%	8.94%
6.	Watearth, Inc.	2.75%	2.73%
7.	Zephyr UAS, Inc.	9.71%	14.74%
	Total	38.39%	37.09%

	DVBE Contractor(s)	% Utilization Commitment	% Participation
1.	Leland Saylor Associates	3.16%	2.72%
2.	The LeBaugh Group, Inc. (Added)	3.03%	0.00%
	Total	6.19%	2.72%

5. STV Incorporated (STV):

STV has been awarded one task order to date, and the current overall participation is 17.44% SBE and 3.43% DVBE, representing a shortfall of the SBE commitment by 6.56% and exceeding the DVBE commitment by 0.43%. STV listed five (5) SBE and DVBE subcontractors to perform on their task order. STV contends, and is concurred by Metro's project manager, that the shortfall is due to the timing of tasks to be performed by SBEs and DVBEs. Many of the scopes to be performed by SBEs and DVBEs are upcoming and STV claims they will fulfill their commitments by the end of Task Order 1.

Overall Small Business Commitment	24% SBE 3% DVBE	Overall Small Business Participation	17.44% SBE 3.43% DVBE
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	SBE Contractor(s)	% Utilization Commitment	% Participation
1.	Arellano Associates, LLC	6.07%	8.05%
2.	Here Design Studio, LLC	8.35%	7.88%
3.	Lenax Construction Services, Inc.	6.52%	0.97%
4.	Terry A. Hayes Associates	7.36%	0.54%
	Total	28.30%	17.44%

	DVBE Contractor(s)	% Utilization Commitment	% Participation
1.	The Lebaugh Group	3.68%	3.43%
	Total	3.68%	3.43%

6. WSP USA, Inc. (WSP):

WSP has been awarded two task orders to date, and the current overall participation is 29.89% SBE and 3.40% DVBE, exceeding both the SBE and DVBE commitments by 5.89% and 0.40%, respectively. STV listed three (3) SBE and DVBE subcontractors to perform on their task order.

Overall Small Business Commitment	24% SBE 3% DVBE	Overall Small Business Participation	29.89% SBE 3.40% DVBE
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	SBE Contractor(s)	% Utilization Commitment	% Participation
1.	Peak Consulting Group, LLC	4.20%	8.00%
2.	Praxis HR LLC	17.97%	21.89%
	Total	22.17%	29.89%

	DVBE Contractor(s)	% Utilization Commitment	% Participation
1.	OhanaVets, Inc.	2.19%	3.40%
	Total	2.19%	3.40%

Staff will continue to work with each prime consultant team to ensure they meet or exceed the SBE/DVBE commitments by the completion of the program.

B. Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy is not applicable to this modification.

C. Prevailing Wage Applicability

Prevailing Wage requirements are applicable to this modification. DEOD will monitor contractors' compliance with the State of California Department of Industrial Relations (DIR), California Labor Code, and, if federally funded, the U S Department of Labor (DOL) Davis Bacon and Related Acts (DBRA).

D. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. PLA/CCP is applicable only to construction contracts that have a construction related value in excess of \$2.5 million.