

## DEOD SUMMARY

**CONSTRUCTION MANAGEMENT SUPPORT SERVICES (CMSS)  
LINK UNION STATION CM/GC- PHASE A PROJECT  
CONTRACT NUMBER AE127279MC084**

**A. Small Business Participation**

The Diversity and Economic Opportunity Department (DEOD) established a 25% Small Business (SB) (with 3% designated for Micro Business (MB)) and a 3% Disabled Veteran Business Enterprise goal, and a separate 10% Disadvantaged Business Enterprise goal for Phase A of this California High-Speed Rail Authority ("CHSRA") funded procurement. As a condition of funding, Metro was required to implement the CHSRA's Small Business Program, which includes SB, MB, DVBE, and DBE firms. Additionally, as part of CHSRA's Small Business Program, Metro accepted SB and MB certification from the State of California, Department of General Services, as well as Metro-certified SBE firms.

T. Y. Lin International exceeded the goals by making a 20.74% SB commitment, a 5.29% MB commitment, and a 3.03% DVBE commitment. While the Consultant made a DBE commitment, the U.S. Department of Transportation has issued an Interim Final Rule (IFR) that makes changes, including suspension of goals and enforcement, to the DBE Program effective October 3, 2025. Metro is currently reviewing the IFR to identify necessary program and procedural changes to ensure full compliance. As such, the DBE commitment is not a factor in this recommended action.

<b>Small Business Goals</b>	<b>25% SB (including 3% MB) 3% DVBE</b>	<b>Small Business Commitment</b>	<b>20.74% SB 5.29% MB 3.03% DVBE</b>
-----------------------------	---	----------------------------------	--

	<b>SB Subcontractors</b>	<b>% Committed</b>
1.	ArcheoPaleo Resource Management, Inc.	0.55%
2.	Fountainhead Consulting Corporation	5.95%
3.	G3 Quality	1.75%
4.	Kroner Environmental Services, Inc.	2.05%
5.	Sapphos Environmental, Inc.	4.67%
6.	ZT Consulting Group, Inc.	5.77%
	<b>Total SB Commitment</b>	<b>20.74%</b>

	<b>MB Subcontractor</b>	<b>% Committed</b>
1.	STC Traffic, Inc.	5.29%
	<b>Total MB Commitment</b>	<b>5.29%</b>

	<b>DVBE Subcontractor</b>	
1.	AIX Safety, Inc.	3.03%
	<b>Total DVBE Commitment</b>	<b>3.03%</b>

**B. Local Small Business Enterprise (LSBE) Preference:**

LSBE preference is not applicable to this California High-Speed Rail Authority ("CAHSRA") funded procurement.

**C. Engagement Outreach and Mentoring Plan (COMP)**

Proposers were required to submit a Small Business Engagement Outreach Plan (EOP) as part of its proposal, evidencing how it will engage and outreach to the small and disadvantaged business community on contracting opportunities for all phases of the contract work. T. Y. Lin International submitted an EOP with its proposal.

**D. Contracting Outreach and Mentoring Plan (COMP)**

The Contracting Outreach and Mentoring Plan (COMP) is applicable and due forty-five (45) days after contract award. The Contractor must submit a detailed COMP evidencing how it will achieve its listed commitments through the utilization of SB/DVBE firms on the project. The Proposer's post-award COMP shall include an assessment its outreach event(s) and shall describe the plan to follow up with SB/DVBE firms and the small business community after Contract award.

The Contractor is required to mentor four (4) SB/DVBE firms for protégé development. The SB/DVBE Instructions and the Contract Compliance Manual (Non-Federal) provide additional guidelines on the COMP and the submittal requirements.

**E. Living Wage and Service Contract Worker Retention Policy Applicability**

The Living Wage and Service Contract Worker Retention Policy is not applicable to this contract.

**F. Prevailing Wage Applicability**

Prevailing Wage requirements are applicable to this project. DEOD will monitor contractors' compliance with the State of California Department of Industrial Relations (DIR), California Labor Code, and, if federally funded, the U S Department of Labor (DOL) Davis Bacon and Related Acts (DBRA).

#### **G. Project Labor Agreement/Construction Careers Policy**

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. PLA/CCP is applicable only to construction contracts that have a construction related value in excess of \$2.5 million.

#### **H. Manufacturing Careers Policy (MCP)**

The Manufacturing Careers Policy (MCP) does not apply to this contract. The MCP is required on Metro's Rolling Stock RFPs, with an Independent Cost Estimate of at least \$50 million