

Compensation Adjustment

Effective July 1, 2026, the Chief People Office (CPO) will be adjusting the current non-represented compensation pay grade levels by 5.0%. Below are the new FY27 pay grades:

FY27 HOURLY RATES			
Pay Grade	Minimum (Hourly)	Midpoint (Hourly)	Maximum (Hourly)
HFF	\$194.10	\$242.77	\$291.45
HEE	\$155.28	\$194.09	\$232.91
HDD	\$123.99	\$155.28	\$186.57
HC2	\$112.99	\$141.38	\$169.77
HC1	\$101.99	\$127.47	\$152.96
HBB	\$88.64	\$110.67	\$132.69
HAA	\$79.03	\$99.08	\$119.12
H1Q	\$71.25	\$89.05	\$106.86
H1P	\$64.13	\$80.16	\$96.18
H1O	\$57.96	\$72.46	\$86.94
H1N	\$52.63	\$65.77	\$78.94
H1M	\$47.99	\$59.97	\$71.95
H1L	\$43.92	\$54.90	\$65.88
H1K	\$40.38	\$50.48	\$60.57
H1J	\$37.38	\$46.71	\$56.07
H1I	\$34.70	\$43.38	\$52.04
H1H	\$32.37	\$40.44	\$48.53
H1G	\$29.36	\$36.69	\$44.03
H1F	\$26.68	\$33.35	\$40.04
H1E	\$24.38	\$30.46	\$36.56
H1D	\$22.40	\$27.97	\$33.56
H1C	\$20.67	\$25.83	\$31.01
H1B	\$19.11	\$23.89	\$28.67
H1A	\$17.81	\$22.27	\$26.73

FY27 ANNUAL RATES			
Pay Grade	Minimum (Annual)	Midpoint (Annual)	Maximum (Annual)
HFF	\$403,728.00	\$504,961.60	\$606,216.00
HEE	\$322,982.40	\$403,707.20	\$484,452.80
HDD	\$257,899.20	\$322,982.40	\$388,065.60
HC2	\$235,019.20	\$294,070.40	\$353,121.60
HC1	\$212,139.20	\$265,137.60	\$318,156.80
HBB	\$184,371.20	\$230,193.60	\$275,995.20
HAA	\$164,382.40	\$206,086.40	\$247,769.60
H1Q	\$148,200.00	\$185,224.00	\$222,268.80
H1P	\$133,390.40	\$166,732.80	\$200,054.40
H1O	\$120,556.80	\$150,716.80	\$180,835.20
H1N	\$109,470.40	\$136,801.60	\$164,195.20
H1M	\$99,819.20	\$124,737.60	\$149,656.00
H1L	\$91,353.60	\$114,192.00	\$137,030.40
H1K	\$83,990.40	\$104,998.40	\$125,985.60
H1J	\$77,750.40	\$97,156.80	\$116,625.60
H1I	\$72,176.00	\$90,230.40	\$108,243.20
H1H	\$67,329.60	\$84,115.20	\$100,942.40
H1G	\$61,068.80	\$76,315.20	\$91,582.40
H1F	\$55,494.40	\$69,368.00	\$83,283.20
H1E	\$50,710.40	\$63,356.80	\$76,044.80
H1D	\$46,592.00	\$58,177.60	\$69,804.80
H1C	\$42,993.60	\$53,726.40	\$64,500.80
H1B	\$39,748.80	\$49,691.20	\$59,633.60
H1A	\$37,044.80	\$46,321.60	\$55,598.40