

**EXHIBIT C**  
**CONTRACTORS PLAN TO INCREASE FEMALE PARTICIPATION**

<b>Project Name:</b>	<b>Prime Contractor:</b>	<b>Action Plan to Increase Female Participation</b>	<b>Accomplishments</b>
Crenshaw/LAX Transit Corridor	Walsh/Shea Corridor Constructors	<ul style="list-style-type: none"> <li>• Continued collaboration with Community Based Organization in outreaching to female workers.</li> <li>• Targeted outreach</li> <li>• Collaborate with various unions</li> </ul>	Increased female participation attainment from 3.27% in September to 3.69% as of this reporting period.
Regional Connector Transit Corridor	Regional Connector Constructors, JV	<ul style="list-style-type: none"> <li>• Continued collaboration with Community Based Organization in outreaching to female workers</li> <li>• Targeted Outreach</li> <li>• Sponsor female workers into the unions</li> </ul>	Contractor has sponsored several females into the various union trades and has added 10 additional females to their workforce.
Westside Subway Extension Project, Section 1 – D/B	Skanska-Traylor-Shea, JV	<ul style="list-style-type: none"> <li>• Continued collaboration with Community Based Organization to outreach to female workers</li> <li>• Targeted Outreach</li> <li>• Sponsor female workers into the unions</li> </ul>	Contractor added 7 additional females to their workforce as of this reporting period.
Metro Blue Line Pedestrian and Swing Gates	Icon-West	<ul style="list-style-type: none"> <li>• Targeted outreach to female workers</li> </ul>	Contractor hired 2 female workers on the project.
Division 16 Southwestern Yard	Hensel Phelps/Herzog, JV	<ul style="list-style-type: none"> <li>• Targeted outreach to female workers</li> <li>• Sponsor female workers into the unions</li> </ul>	Contractor has attained 4.18% female participation as of this reporting period.
Patsaouras Plaza Busway Station	OHL-USA, Inc.	<ul style="list-style-type: none"> <li>• Contractor to request female workers from the unions.</li> <li>• Targeted outreach to female workers</li> </ul>	Non reported at this time
New Maintenance of Way/Non Revenue Vehicle Building 61S	Clark Construction, Inc.	<ul style="list-style-type: none"> <li>• Contractor to collaborate with WINTER to recruit female workers</li> <li>• Targeted outreach to female workers</li> </ul>	Contractor hired 5 female workers as of this reporting period.
Westside Purple Line Extension Project, Section 3 Advanced Utility Relocations	Bubalo Construction Co.	<ul style="list-style-type: none"> <li>• Targeted Outreach</li> <li>• Sponsor female workers to the unions</li> </ul>	Contractor hired a female worker into the project.