

DEOD SUMMARY

INFRASTRUCTURE PROTECTION SERVICES / PS560810024798

A. Small Business Participation

RMI International, Inc (RMI) made a 33.20% Disadvantaged Business Enterprise (DBE) commitment. Based on payments, the contract is 87% complete and the current DBE participation is 31.84%, representing a 1.36% shortfall. RMI has increased its level of DBE participation by 0.67% since the last modification in September 2022.

RMI has a shortfall mitigation plan on file and contends they have worked diligently with their DBE subcontractors to increase deployments in an effort to reduce the shortfall. RMI noted the addition of two (2) DBE subcontractors, Black Knight Patrol and Level One Protection, to supplement the listed DBEs that have either reached capacity and/or declined new assignment hours. RMI further contends that as of April 2023, both RMI and their subcontractors have seen an increase in qualified candidates, which is aiding in subcontractors taking on more service hours. RMI stated that its subcontractors currently support over 40% of the service hours on this assignment and projects to meet their commitment by contract term completion.

Staff will continue to engage with RMI and the Metro project team to discuss strategies for RMI to increase their DBE utilization. Staff will continue to track and monitor RMI efforts to meet or exceed its DBE commitment.

Small Business Commitment	33.20% DBE	Small Business Participation	31.84% DBE
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	DBE Subcontractors	Ethnicity	% Committed	Current Participation¹
1.	Allied Protection Services, Inc.	African American	13.44%	1.78%
2.	North American Security and Investigations, Inc.	Hispanic American	5.96%	15.30%
3.	Security America, Inc. <i>(substituted due to voluntary withdrawal)</i>	Hispanic American	13.80%	6.12%
4.	American Eagle Protective Services	African American	Added	6.71%

5.	Absolute Security International, Inc.	Asian Pacific American	Added	1.33%
6.	Black Knight Patrol	Hispanic American	Added	0.55%
7.	Level One Protection, Inc.	Hispanic American	Added	0.05%
	Total		33.20%	31.84%

¹Current Participation = Total Actual amount Paid-to-Date to DBE firms ÷ Total Actual Amount Paid-to-date to Prime.

B. Contracting Outreach and Mentoring Plan (COMP) Program

RMI International Inc. is mentoring (3) DBE protégés: Allied Protection Services, North American Security & Investigations, and Absolute Security International, Inc.

C. Prevailing Wage Applicability

Prevailing wage is not applicable to this contract.

D. Living Wage Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy (LW/SCWRP) is applicable to this modification. Metro staff will monitor and enforce the policy guidelines to ensure that applicable workers are paid at minimum, the current Living Wage rate of \$21.33 per hour (\$15.66 base + \$5.77 health benefits), including yearly increases. The increase may be up to 3% of the total wage, annually. In addition, contractors will be responsible for submitting the required reports for the Living Wage and Service Contract Worker Retention Policy and other related documentation to staff to determine overall compliance with the policy.

E. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. Project Labor Agreement/Construction Careers Policy is applicable only to construction contracts that have a construction contract value in excess of \$2.5 million.