



Department of Public Safety Peace Officer Standards and Training (POST) Ordinance

*Operations, Safety, and Customer Experience Committee Meeting
April 16, 2026*



POST Program

- The mission of POST is to promote professionalism within California law enforcement agencies by upholding the highest standards of quality, integrity and accountability.
- POST has minimum hiring and recruitment standards for sworn officers that must be followed in order for agencies to join POST as a member agency. **Joining the POST program is voluntary, and there is no cost to the agency to join.**
 - More than 600 agencies have joined this program, providing its members with access to many benefits, including management counseling services, development of new training courses, reimbursement for eligible training, quality leadership training programs, and a variety of training resources.
 - It is in Metro's interest to join POST as a member agency to bring credibility to the new department, to ensure that its officers have the most up-to-date training, and to take advantage of the benefits and resources offered by POST to its member agencies.
- In September 2025, the Board approved a resolution affirming its commitment to comply with POST requirements for the hiring and training of sworn officers, a necessary step for Metro to become a POST member agency.



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POST Ordinance

- Metro submitted the approved Board resolution to POST, requesting to join POST as a member agency.
- POST requested Metro adopt a more formal ordinance to affirm the commitments set forth in the resolution.
- At the March 2026 Board Meeting, staff introduced the ordinance. The Board was required to wait at least five days following the ordinance's introduction before taking action.
- As this requirement has been met, **Metro staff now recommends that the Board approve the POST ordinance, formally committing Metro to comply with the minimum recruitment and training standards established by POST.**

Next Steps

- With the approval of the POST ordinance, Metro will apply for membership in the POST Program.