



Project Labor Agreement (PLA)/  
Construction Careers Policy (CCP) Report  
Construction Committee Item # \_\_\_\_\_  
May 17, 2018

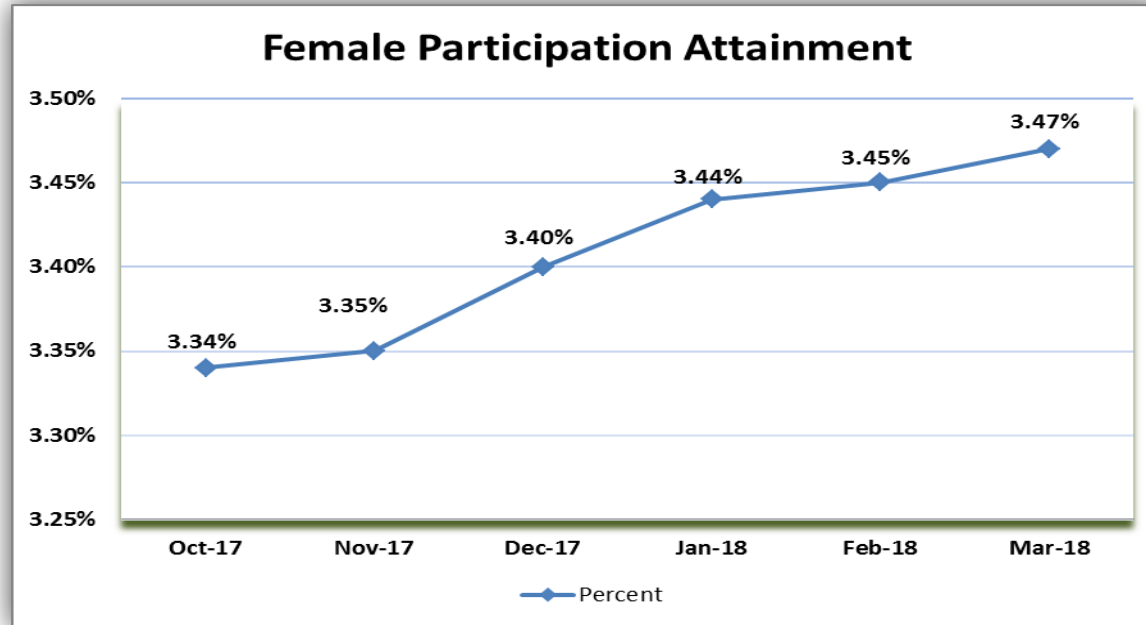
# PLA/CCP Program Achievements

- Attainment
  - 59.87% Economically Disadvantaged
  - 21.12% Apprentice
  - 11.30% Disadvantaged
- >\$153 Million paid to Targeted Workers \*
  - \$28 Million paid to Disadvantaged Workers \*
  - \$39 Million paid to Apprentice Workers\*\*
- Exceeded Targeted/Apprentice/Disadvantaged Worker goals
- No work stoppages or lockouts



(\*Based on the lowest laborers rate as of June 2017)  
(\*\*Based on the lowest apprentice rate as of January 2017)  
(Workers may fall into multiple categories)

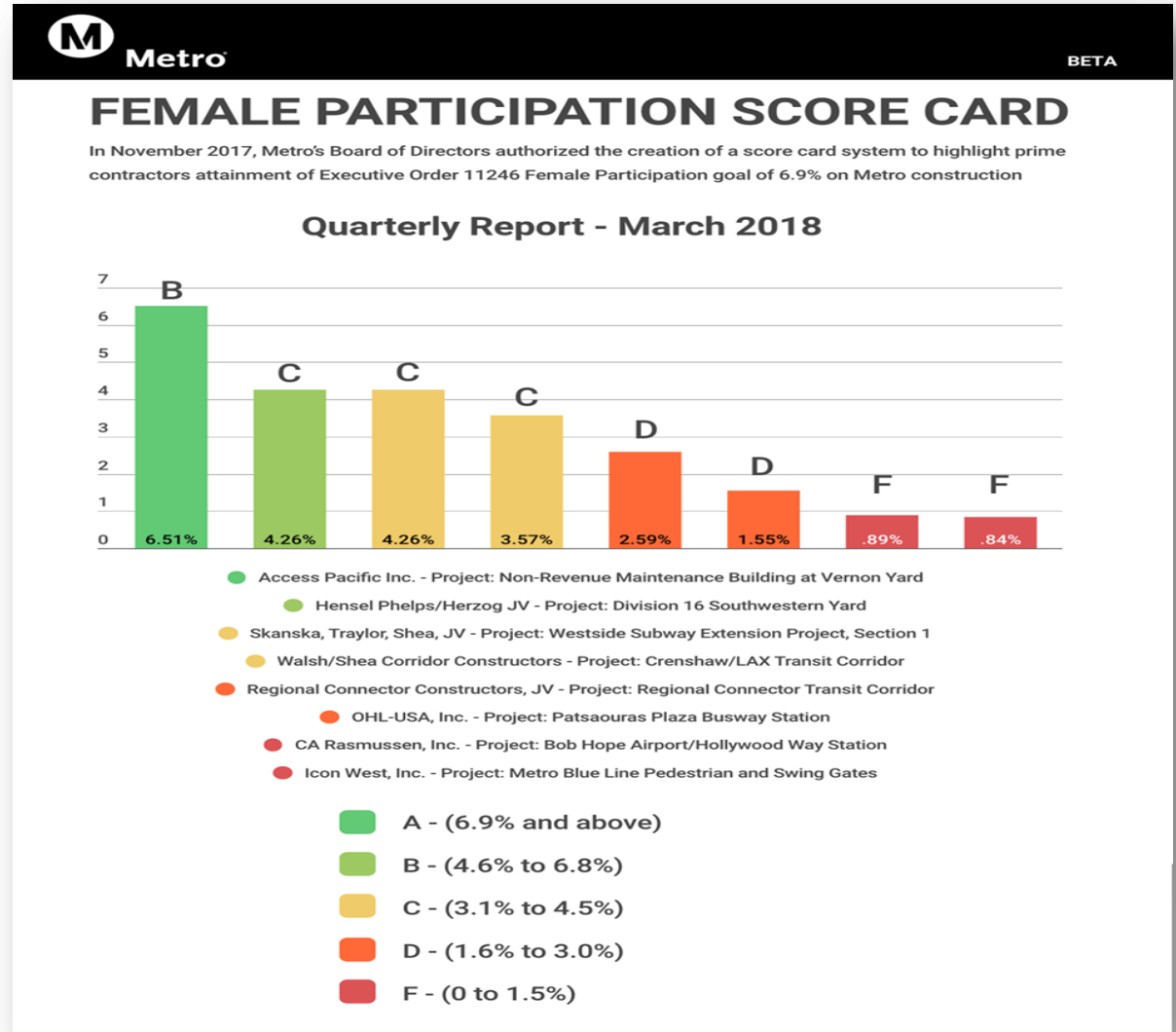
# Female Participation Attainment



- Metro's female participation attainment is trending upward
- 71 female workers were hired on all active construction projects within the past six months

# Female Participation Score Card

- Overall female participation attainment is 3.47%
- Highest rating as of Q4 reporting is B grade



## Action Plan Highlights

- Issued solicitation for the regional construction industry workforce disparity study
- Continued implementation of internal compliance procedures to reinforce EO 11246 goals with contractors
- Established process to transition female workers from closing to active projects to increase retention
- Develop process to recognize Contractors that meet or exceed the female goal for four consecutive quarters

## Outreach and Engagement Activities

- Hosted Metro's Women Build-LA event on April 2018 which was held in Van Nuys (3<sup>rd</sup> District)
- Advanced efforts for the PLA/CCP summit to be hosted in summer 2018; focused on women in the trades and employment on infrastructure projects
- Advanced efforts to collaborate with Metro's Women & Girls Governing Council and Metro's Communication department to develop an aspirational theme for the female participation action plan initiatives and the upcoming summit



**Metro**





Thank you



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