

Workplace Culture and Environment Survey Questions and Results
Q12, Q13, Q14, Q15, Q16 and S17

Q12. Having a good relationship with my coworkers is important to me.

		Valid Percent
Valid	Strongly Agree	47.8%
	Agree	34.6%
	Neutral	16.2%
	Disagree	0.80%
	Strongly Disagree	0.70%
	Total	100%

Q14. I am satisfied with the benefits Metro offers me.

		Valid Percent
Valid	Strongly Agree	16.4%
	Agree	34.3%
	Neutral	29.5%
	Disagree	13.0%
	Strongly Disagree	6.70%
	Total	100%

Q13. Having a good relationship with my direct manager is important to me.

		Valid Percent
Valid	Strongly Agree	43.1%
	Agree	35.9%
	Neutral	17.3%
	Disagree	1.90%
	Strongly Disagree	1.70%
	Total	100%

Q15. Being recognized for good work is important to me.

		Valid Percent
Valid	Strongly Agree	51.2%
	Agree	30.5%
	Neutral	14.1%
	Disagree	02.0%
	Strongly Disagree	02.2%
	Total	100%

Workplace Culture and Environment

Q16. The culture at Metro needs to improve.

		Valid Percent
Valid	Yes	85.6%
	No	14.4%
	Total	100%

Q17. Areas of culture change in need of improvement.

		Valid Percent
Valid	Trust in leadership	18.9%
	Communication	23.2%
	Employee empowerment	19.4%
	Manager effectiveness	9.70%
	Diversity and Inclusion	3.80%
	Safety	20.2%
	Other Culture Change	4.70%
	Total	100%