

ITEM 36

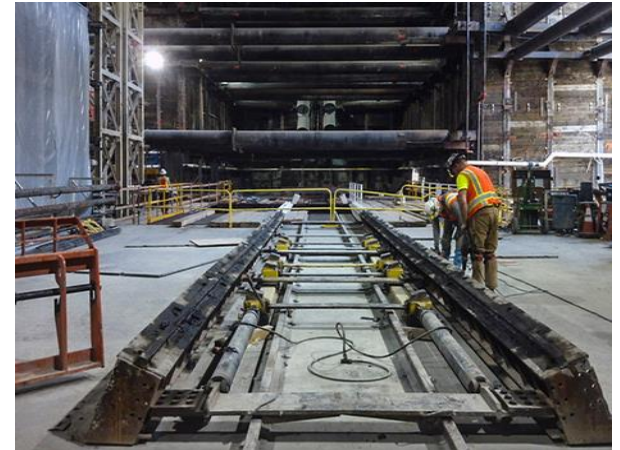
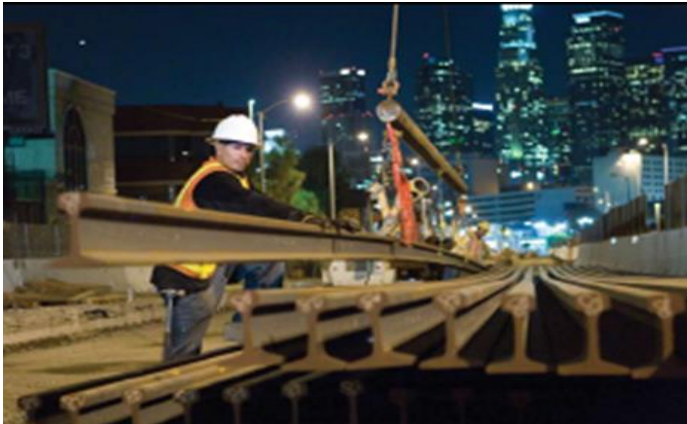
MEMORANDUM OF UNDERSTANDING WITH LOS ANGELES COMMUNITY COLLEGE DISTRICT (LACCD) ON BEHALF OF LOS ANGELES TRADE TECHNICAL COLLEGE (LATTC) TO PROVIDE TRAINING SERVICES



**Operations, Safety, and Customer Experience Committee
October 24, 2024**

Staff Recommendation

AUTHORIZE the Chief Executive Officer to execute a Memorandum of Understanding (MOU) with the Los Angeles Community College District (LACCD) on behalf of Los Angeles Trade Technical College (LATTC) to provide training services in support of the Rail Technical Training and Rail Apprentice Programs for up to \$300,000 each year for a total of five years and a value of \$1,500,000, effective January 1, 2025, through December 31, 2030.



Background



Metro's technical personnel for maintenance are represented by Amalgamated Transit Union (ATU).

In April 2013, the Metro Board of Directors approved an MOU between LATTC and Metro to design, develop, and deliver a standardized training curriculum to support the following programs:

- The Joint Apprenticeship Committee (JAC) Program, a Metro/ATU initiative, that offers an opportunity for ATU members who are interested in career progression to receive basic foundational coursework in rail technical areas.
- Rail Technical Training Courses for Maintenance of Way and Rail Fleet Services that are required for specific job classifications to ensure Metro's workforce receives ongoing training to remain current in rail technical areas.

Over the last decade, 200 ATU members have graduated and been promoted to several hard-to-fill jobs within the Operations department.



Metro/LATTC MOU

- The new MOU will:
 - Allow Metro to continue training and developing personnel for critical positions and maintain career pathways for current Metro employees and new hires interested in technical careers.
 - Increase diversity in the Rail Technical field by partnering with LATTC to continue tracking demographic data of participants; increasing outreach to community-based-organizations (CBOs), and adding curriculum related to Diversity, Equity & Inclusion (DEI).

JAC Program Testimonials

"The best part of the JAC Program was the hands-on training which gave me a better understanding of what I was learning by putting it into practice."

Vanessa Gonzalez, Maintenance Specialist
(formerly a Service Attendant)



"It helped me improve on my career path and it gave me an opportunity to advance at Metro and learn a new a trade."

Joseph Miranda, Maintenance of Way Track Inspector
(formerly a Sr. Service Attendant)



Next Steps

- Upon receiving Board approval, staff will execute an MOU with LATTC to ensure Metro has trained personnel to meet existing infrastructure and expansion efforts.
- In collaboration with LATTC, CBOs, and other key stakeholders, Metro commits to enhancing outreach efforts to actively engage underrepresented communities.

