








Guiding Values for AD HOC BOARD COMPOSITION COMMITTEE DELIBERATIONS

Ad Hoc Board Composition Committee
April 2026



DEFINING METRO'S GOVERNING VALUES

Value	Definition (Modified Based on March Ad Hoc Discussion)
 Legal Integrity	Governance changes shall maintain Metro's status as an independent legal entity governed by state statute.
 Intergovernmental Balance	Metro should reflect a regional body that balances the interests of the County, City of Los Angeles and other 87 cities, councils of governments and state interests.
 Electoral Accountability	Governance should reflect clear accountability to countywide voters.
 Regional Equity	Board composition should reflect represent the geographic, demographic, and economic diversity of Los Angeles County with proportional consideration given to the communities that most rely on and utilize the Metro system .
 Transparency & Public Trust	Governance structures and any changes should be understandable, explainable, and defensible to the public.

DEFINING METRO'S GOVERNING VALUES

Value

Definition (Modified Based on March Ad Hoc Discussion)

Fiscal Stewardship

Decision-making authority shall be grounded in responsibility for longterm fiscal risk, including budgets, debt, and capital programs, and shall not impose additional costs to and obligations on taxpayers.

Functional Effectiveness

Governance should support stable oversight, institutional memory, and the Board's ability to make timely, informed, and high-quality decisions, particularly for multi-decade investments and programs.

Customer Experience

Governance should support decisions that prioritize customer experience, rider outcomes, system performance **while recognizing the fully range of users, stakeholders and infrastructure overseen by Metro, including transit, active transportation, highways and Metroowned assets.**

Adaptability

Governance structures should be resilient and flexible in response to future changes in county or regional governance.

Allow for future governance evolution as needs change




BASELINING METRO'S CURRENT GOVERNANCE STRUCTURE BASED ON GUIDING VALUES

Value	Assessment
Legal Integrity	✓ The Board's composition is established in state law and fully preserves Metro's legal structure and authority.
Intergovernmental Balance	✓ The current allocation reflects a deliberate balance across County, City of Los Angeles, and other cities within a regional governance model, with State representation.
Electoral Accountability	✓ All voting members are elected officials or appointed by them, maintaining direct accountability to voters.
Regional Equity	<ul style="list-style-type: none"> ✓ Geographic Balance : Includes representation from all major regions of Los Angeles County (urban core, suburbs, and underserved areas) ✓ Population Alignment : Distribution of board seats roughly aligned with where people live across the County ◐ Demographic Representation : The diversity of riders and other stakeholders indirectly achieved through Board representation but not systemically ensured. ◐ Transit Reliance : Many communities with higher transit dependency (e.g., low car ownership, lower-income populations) are meaningfully represented but there is no mechanism to ensure their proportional voice ◐ Ridership Proportionality : Areas that generate the highest Metro ridership have proportionate influence in board decision-making (alignment exists but it is not precise)

✓ Board is currently fully meeting this value

◐ Board is currently partially meeting this value

BASELINING METRO'S CURRENT GOVERNANCE STRUCTURE BASED ON GUIDING VALUES

Value	Assessment
 Transparency & Public Trust	<ul style="list-style-type: none">✓ Governance operates under established public processes and policies✓ Ad Hoc Review Committee established to ensure consideration of any governance changes are made transparently and with public input
 Fiscal Stewardship	<ul style="list-style-type: none">✓ Board members are directly accountable for public funding decisions and longterm capital investments.
 Functional Effectiveness	<ul style="list-style-type: none">✓ Members generally serve multiple terms, which has fostered stability and institutional memory.✓ There is a consistent meeting cadence and briefings for Board members and their staff on topics of significance.

✓ *Board is currently fully meeting this value* ◐ *Board is currently partially meeting this value*

BASELINING METRO'S CURRENT GOVERNANCE STRUCTURE BASED ON GUIDING VALUES

Value

Assessment

Customer Experience

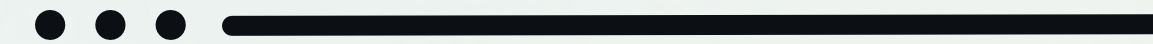
- **Customer Experience** : Customer feedback and perspectives (via formal advisory groups and informal feedback) inform Board decisions, but this input is not consistently required or highlighted in board actions
- **Rider Outcomes** : Ridership outcomes are often, but not always, directly measured and explicitly tied to decision-making
- **System Performance** : Regular reporting to the Board on operational performance supports oversight, but performance outcomes are not consistently tied to decision-making
- ✓ **Multimodal & Systemwide Impact** : The Board's jurisdictional and multimodal oversight structure supports decision-making that reflects Metro's full system, responsibilities and opportunities (transit, active transportation, highways, and assets)

Adaptability

- ✓ Structural flexibility is limited by statute, but current statute has protocols that kick in when there are changes.
- ✓ Governance can evolve through policy or legislation

✓ *Board is currently fully meeting this value*

● *Board is currently partially meeting this value*



TAKE AWAYS



Metro's current governance model is generally in strong alignment with the proposed values set



Potential opportunities to more explicitly incorporate customer experience, rider outcomes and system performance in Board correspondence



The Board achieves regional equity in terms of geographic inclusion and population alignment and broadly reflects ridership patterns through representation aligned with the system's primary service areas.



NEXT STEPS



These draft values are presented for the Committee's consideration to ensure that future deliberations remain anchored in a clear, consistent, and mission -aligned framework.



Potential Board Structuring Alternatives can be analyzed based on the guiding values ultimately adopted by the Ad Hoc Committee and Metro Board

