

DEOD SUMMARY

EMPLOYEE ASSISTANCE PROGRAM / PS62502997

**A. Small Business Participation**

ComPysch Corporation made a 7.42% Disadvantaged Business Enterprise Anticipated Level of Participation (DALP) commitment. ComPysch Corporation's current DBE participation is 4.18%, a shortfall of 3.24%. This project is 90.21% complete. ComPysch explained that DBE subcontractor, Sandra J. Edwards is semi-retired and is no longer working full-time reducing the level of effort originally listed. DBE subcontractor, World Printing's scope of work was reduced because Metro did not require the level of services originally planned for program promotion.

For the pending modification, ComPsych made a commitment to increase World's Printing's scope of work by adding printing services on sports bottles, stress cubes, and sport bags. Based on ComPsych's recovery plan, the overall DBE commitment will be met.

<b>Small Business Commitment</b>	<b>7.42% DBE</b>	<b>Small Business Participation</b>	<b>4.18% DBE</b>
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	<b>DBE Subcontractors</b>	<b>Ethnicity</b>	<b>% Committed</b>	<b>Current Participation<sup>1</sup></b>
1.	Sandra J Edwards	African American	4.80%	2.52%
2.	World's Printing	African American	2.62%	1.66%
<b>Total</b>			<b>7.42%</b>	<b>4.18%</b>

<sup>1</sup>Current Participation = Total Actual amount Paid-to-Date to DBE firms ÷ Total Actual Amount Paid-to-date to Prime.

**B. Living Wage and Service Contract Worker Retention Policy Applicability**

The Living Wage and Service Contract Worker Retention Policy is not applicable to this modification.

**C. Prevailing Wage Applicability**

Prevailing wage is not applicable to this modification.

**D. Project Labor Agreement/Construction Careers Policy**

The Project Labor Agreement/Construction Careers Policy is not applicable to this project.