Board Administration 5-Year Strategic Plan



Recommendation

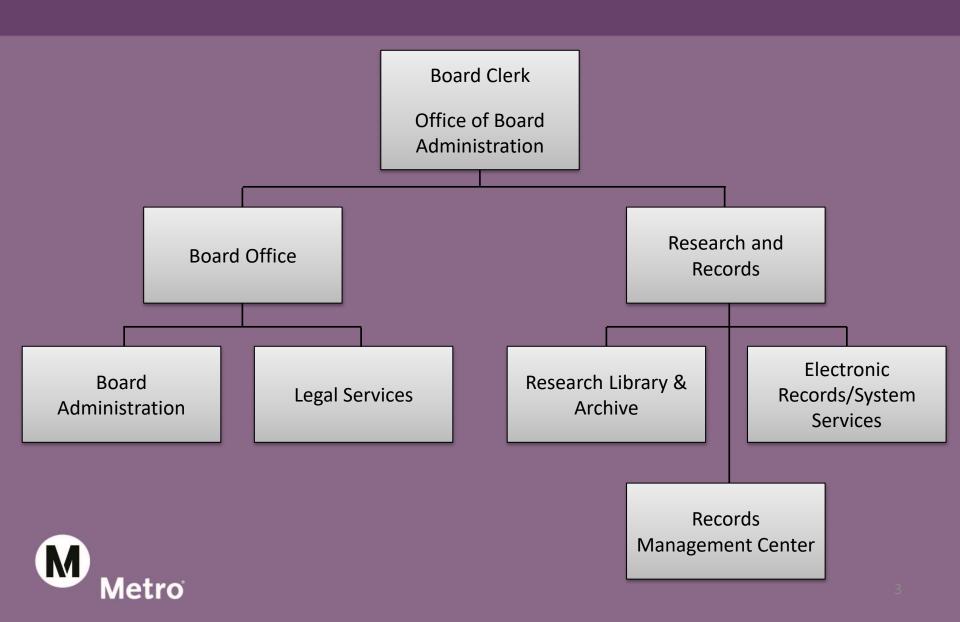
RECEIVE AND FILE response to Motion 43 (Garcetti, Solis, and Najarian) that directed the Board Clerk to prepare a Strategic Plan.

Motion Directive: Prepare a strategic plan, including but not limited to:

- 1. Delivering continuous improvement to encourage meaningful public engagement and improve accessibility of Board meetings, materials, and public comments; and
- 2. Continuation of effective public engagement options developed as Metro and L.A. County jurisdictions responded to the pandemic and its recovery process.



Who is the Office of Board Administration?



Challenges Identified

- 1. Interdepartmental Communication
- 2. Effective Public Engagement
- 3. Access to Information



Early wins

- Agencywide board report & agenda system training reinstated
- Brown Act & Robert's Rules of Order Training
- Categorizing public comments & including with the minutes
- Claims for Damages form available in Spanish online & fillable PDF
- Improved California Public Records Act response times via additional training & staff resources

Early wins, cont.

- Lessons Learned with new Carl Warren
 Contract
- Library implemented E-books platform and an engineering standards digital library for employees
- Outreach began for On-Boarding program for new Board Members & Board Staff



5-Year Strategic Plan Framework

The Board Administration 5-Year Strategic Plan has four goals, each with subgoals and yearly milestones.

The Strategic Plan is a roadmap for Board Administration and gives our customers a clear picture of where we plan to be and how we will get there in five years.



Ongoing Workforce Development

- * Goal 1.1: Departmental Cross-training
- * Goal 1.2: Advisory Council Toolkit
- * Goal 1.3: On-Boarding Program for Board Members
- * Goal 1.4: Succession Planning
- * Goal 1.5: Claims for Damages Process Training for Operators
- * Goal 1.6: Intradepartmental & Agencywide Training
- * Goal 1.7: Agencywide Board Systems Employee Training



Responsive, accountable, and trustworthy governance within the Metro organization

- * Goal 2.1: Comprehensive Research Support
- * Goal 2.2: E-Filing System for Claims for Damages
- * Goal 2.3: Improve Access to Forms and Information for Public
- * Goal 2.4: Records Audits
- * Goal 2.5: Records Retention Schedule System



Enhanced public engagement with Metro's Board of Directors

- * Goal 3.1: Public Comment Systems
- * Goal 3.2: Strategic Planning
- * Goal 3.3: Public Access to Archived Board Meeting Documents
- * Goal 3.4: Board Systems (Internal)



Improve agencywide Strategic Knowledge Management, utilizing innovations in preservation, access, and curation of Metro's information

- * Goal 4.1: Federated Search System (Project)
- * Goal 4.2: Knowledge Sharing Platform
- * Goal 4.3: Cultural Curation
- * Goal 4.4: Archival Management
- * Goal 4.5: Records Storage, Physical, and Electronic System
- * Goal 4.6: Promote RMC as a Resource of the Agency



Next Steps

Staff will return annually with an update on milestones achieved and will return in FY2028 with an updated 5-Year Strategic Plan.



