DEOD SUMMARY

ORACLE HUMAN CAPITAL MANAGEMENT CLOUD SUITE IMPLEMENTATION/PS100859000

A. Small Business Participation

The Diversity and Economic Opportunity Department (DEOD) established a 15% Disadvantaged Business Enterprise (DBE) goal for this solicitation. Deloitte Consulting, LLP exceeded the goal by making a 16.69% DBE commitment.

Small Business Goal	15% DBE	Small Business Commitment	16.69% DBE

	DBE Subcontractors	Ethnicity	% Committed
1.	Kaygen , Inc.	Subcontinent Asian American	12.73%
2.	EK Associates, Inc.	Subcontinent Asian American	3.96%
		Total Commitment	**16.69%**

B. Local Small Business Enterprise (LSBE) Preference

The LSBE preference is not applicable to federally funded procurements. Federal law (49 CFR § 661.21) prohibits the use of local procurement preferences on FTA-funded projects.

C. Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy is not applicable to this contract.

D. Prevailing Wage Applicability

Prevailing wage is not applicable to this contract.

E. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. Project Labor Agreement/Construction Careers Policy is applicable only to construction contracts that have a construction contract value in excess of $2.5 million.