



Collective Bargaining Agreement with Teamsters July 2024 - June 2029

Metro/Teamsters Tentative Agreement

- On November 13, 2024, LACMTA reached a tentative agreement with the International Brotherhood of Teamsters Union Local 911 (Teamsters)
- On November 21, 2024, Teamsters members ratified their tentative agreement
- 73% of the Teamsters membership who were present voted to ratify the tentative agreement
 - Five-year term through June 30, 2029
 - 4.0% wage increases for FY25, FY26, and FY27
 - 5% wage increases for FY28 and FY29
 - 0.25% annual Quarterly Wage Adjustments
 - Health and welfare increases are included to follow the terms of the contracts
 - Streamlined qualifications to improve hiring and retention efforts

Staff Recommendation

- Staff recommends the LACMTA Board approve the 2024-29 CBA tentative agreement with Teamsters
- Upon Board approval, the terms of the tentative agreement will be implemented effective July 1, 2024