

Proposed Monthly Employee Contributions

Provider	Coverage Option	NC & AFSCME Employee Contribution (Current)	NC & AFSCME Employee Contribution (Proposed) Effective 1/1/16	Change
Blue Cross (PPO)	Single	\$99.00	\$111.00	\$12.00
	Couple	\$200.00	\$224.00	\$24.00
	Family	\$269.00	\$301.00	\$32.00
Blue Cross (HMO)	Single	\$69.00	\$75.00	\$6.00
	Couple	\$146.00	\$157.00	\$11.00
	Family	\$208.00	\$224.00	\$16.00
Kaiser (HMO)	Single	\$57.00	\$64.00	\$7.00
	Couple	\$113.00	\$129.00	\$16.00
	Family	\$160.00	\$182.00	\$22.00
Delta Dental (PPO)	Single	\$6.00	\$6.00	\$0.00
	Couple	\$10.00	\$10.00	\$0.00
	Family	\$15.00	\$15.00	\$0.00
DeltaCare (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$4.00	\$4.00	\$0.00
	Family	\$5.00	\$5.00	\$0.00
Dental Health Services (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$3.00	\$3.00	\$0.00
	Family	\$5.00	\$5.00	\$0.00
Vision Service Plan	Single	\$1.00	\$1.00	\$0.00
	Couple	\$1.00	\$1.00	\$0.00
	Family	\$3.00	\$3.00	\$0.00

Non-Contract and AFSCME Employees contribute 10% (rounded to the nearest whole dollar) towards their individually selected plan's medical and dental premiums