

DEOD SUMMARY

REGIONAL CONNECTOR TRANSIT CORRIDOR PROJECT / CONTRACT NO. C0980

A(1) Small Business Participation - Design

Regional Connector Constructors (RCC) made a 22.63% Race Conscious (RC) Disadvantaged Business Enterprise (DBE) commitment for Design. At the time of contract award, RCC listed seven (7) DBE subcontractors for Design, and five (5) additional DBE subcontractors have been added to date. Current DBE participation¹ is 16.29%, a shortfall of 6.34%. Design is 79% complete. RCC was contacted to address their current participation and indicated that the project's Lead Designer, Hatch Mott MacDonald (HMM), has identified additional scopes of work and executed contract awards that are expected to increase participation as Design continues. RCC is working closely with HMM to refine their projection as to the final total amounts for Design, and expects the 22.63% commitment to be met or exceeded by HMM's continuing DBE subcontractor commitments.

DISADVANTAGED BUSINESS ENTERPRISE COMMITMENT	22.63% DBE	DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION	16.29% DBE
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	DBE Subcontractors	Ethnicity	% Commitment	Current Participation¹
1	Abratique & Associates, Inc.	Asian Pacific American	0.74%	0.47%
2	Anil Verma Associates, Inc.	Sub Asian American	0.52%	0.64%
3	Armand Consulting, Inc.	Sub Asian American	1.86%	1.17%
4	D'Leon Consulting Engineers	Hispanic American	1.44%	1.29%

5	MARRS Services, Inc.	Asian Pacific American	1.61%	1.97%
6	McLean & Schultz	Hispanic American	3.07%	2.48%
7	Transmetrics	Hispanic American	2.46%	0.94%
8	Earth Mechanics*	Asian Pacific American	3.27%	0.48%
9	Electrical Building Systems*	Hispanic American	2.53%	1.59%
10	PacRim Engineering*	Asian Pacific American	1.26%	1.99%
11	V&A*	Hispanic American	3.20%	2.91%
12	Parthenon Corporation (formerly Romjean*)	African American	0.67%	0.36%
Total			22.63%	16.29%

¹Current Participation = Total Actual Amount Paid-to-Date to DBEs ÷ Total Actual Amount Paid-to-date to Prime.

* DBEs added after contract award

A(2) Small Business Participation - Construction

RCC made an 18.00% DBE commitment for Construction at the time of contract award, listing one (1) known DBE subcontractor and identifying DBE scopes of work. After the start of Construction, 29 DBE subcontractors have been added to date. RCC is currently achieving 0.43% of their proposed 18% DBE subcontract commitment for Construction. Construction is currently 9% complete. It is expected that DBE commitments will continue to increase as Design is completed and Construction work is bid out. Based on the total amount paid-to-date to RCC and the total actual amount paid-to-date to subcontractors, current DBE participation is 6.96%. RCC is expected to continue ongoing outreach and good faith efforts to meet their DBE contract commitment.

DISADVANTAGED BUSINESS ENTERPRISE COMMITMENT	18.00% DBE	DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION	6.96% DBE
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	DBE Subcontractors	Ethnicity	% Commitment	Current Participation¹
1	TSG Enterprises, Inc. (Solis)	Hispanic American	0.04%	0.21%
2	Abratique & Atienza, Inc.*	Asian–Pacific American	0.05%	0.72%
3	Absolute Security International*	Asian–Pacific American	0.00%	0.10%
4	Ace Fence*	African American	0.01%	0.00%
5	Alameda Construction*	African American	0.01%	0.05%
6	Angela Liu Consulting*	African American	0.00%	0.00%

7	Anytime Dumping*	African American	0.01%	0.00%
8	Aragon Construction*	African American	0.01%	0.00%
9	C G O Construction Company*	African American	0.01%	0.51%
10	C2PM*	Asian-Pacific American	0.00%	0.00%
11	Clean Street Sweeping, Inc.*	Hispanic American	0.01%	0.03%
12	Clean Up America, Inc.*	African American	0.08%	0.15%
13	Davis Blue Print, Co., Inc.*	Hispanic American	0.00%	0.03%
14	E.W. Moon, Inc.	African American*	0.00%	0.37%
15	Empire Steel, Inc.	Asian-Pacific American*	0.01%	0.00%
16	E-Nor Innovations, Inc. (Supplier)	African American*	0.02%	0.87%
17	E-Nor Innovations, Inc. (Sub)	African American*	0.00%	0.18%
18	EW Corporation	Hispanic American*	0.06%	0.37%
19	G & C Equipment Corporation	African American*	0.05%	0.15%
20	G & F Concrete Cutting, Inc.	Hispanic American*	0.01%	0.35%
21	Invictus Enviromental Safety Solutions	African American*	0.00%	0.01%

22	Morgner Technology Management	Hispanic American*	0.01%	2.47%
23	PTS Surveying, Inc.	Native American*	0.00%	0.00%
24	Soteria Company, LLC	Hispanic American*	0.01%	0.05%
25	Supreme Wholesale Electric, Inc.	African American*	0.01%	0.31%
26	The Jungle Nursery	African American*	0.01%	0.00%
27	The Mop Crew	African American*	0.01%	0.00%
28	Treesmith Enterprises, Inc.	Hispanic American*	0.00%	0.00%
29	Ultimate Maintenance Services*	Hispanic American*	0.00%	0.00%
30	Young Communications	African American*	0.00%	0.03%
Total			0.43%	6.96%

Current Participation = Total Actual Amount Paid-to-Date to DBEs ÷ Total Actual Amount Paid-to-date to Prime.

** DBEs added after contract award*

B. Project Labor Agreement / Construction Careers Policy (PLA/CCP)

The Contractor has committed to complying with PLA/CCP requirements for this project. This project is 1.72% complete (based on total construction labor hours expended/total estimated construction labor hours in the approved employment hiring plan) and the contractor is achieving the 40% Targeted Worker Goal at 58.84%, not achieving the 20% Apprentice Worker Goal at 15.01%, and achieving the 10% Disadvantaged Worker Goal at 12.64%. The contractor is still in the design-phase with limited construction activity, and is on schedule with their employment hiring plan. Staff will continue to monitor and report the contractor's progress toward meeting the goals of the PLA/CCP.

C. Living Wage Service Contract Worker Policy

The Living Wage and Service Contract Worker Retention Policy is not applicable to this modification.

D. Prevailing Wage Applicability

Prevailing Wage requirements are applicable to this project. DEOD will continue to monitor contractors' compliance with the State of California Department of Industrial Relations (DIR), California Labor Code, and, if federally funded, the U S Department of Labor (DOL) Davis Bacon and Related Acts (DBRA).