

DEOD SUMMARY

UNIVERSAL CITY PEDESTRIAN BRIDGE  
CONTRACT NO. C1043

**A. Small Business Participation**

Griffith Company made a 10% Small Business Enterprise (SBE) commitment for this solicitation. The project is 99% complete. Current SBE participation is 6.60%, a shortfall of 3.40%. The shortfall is a result of Griffith's SBE escalator subcontractor, Excelsior Elevator's non-compliant equipment, which represented 8.37% of their commitment. Metro's Project Manager confirmed that Excelsior's proposed escalator equipment was not used because Excelsior did not meet all the specifications required by Metro.

To date, Griffith Company has added five (5) SBE subcontractors to perform surveying, noise and vibration monitoring, construction career coordination, and community services, amounting to a 1.13% increase in their SBE participation. This increase is not enough to make up the current shortfall.

<b>Small Business Commitment</b>	<b>10.00% SBE</b>	<b>Small Business Participation</b>	<b>6.60% SBE</b>
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	<b>SBE Subcontractors</b>	<b>% Commitment</b>	<b>Current Participation<sup>1</sup></b>
1.	Excelsior Elevator	8.37%	3.83%
2.	Intueor Consulting	0.83%	0.78%
3.	Diaz Yourman	0.80%	0.70%
4.	Precision Engineering	Added	0.22%
5.	RT Engineering	Added	0.15%
6.	Langford & Carmichael	Added	0.06%
7.	Morgner Technology Management	Added	0.35%
8.	G&C Equipment Corporation	Added	0.51%
	<b>Total</b>	<b>10.00%</b>	<b>6.60%</b>

<sup>1</sup>Current Participation = Total Actual Amount Paid-to-Date to SBE firms ÷ Total Actual Amount Paid-to-date

**B. Project Labor Agreement / Construction Careers Policy (PLA/CCP)**

The Contractor has committed to complying with PLA/CCP requirements for this project. This project is 98.25% complete (based on total construction labor hours expended, divided by the total estimated construction labor hours in the approved Employment Hiring Plan) and the contractor is not achieving the 40% Targeted Worker Goal at 38.13%, achieving the 20% Apprentice Worker Goal at 27.86%, and

achieving the Disadvantaged Worker Goal at 12.80%. Staff is currently performing close-out audits on the Targeted Worker non-compliance issue and will keep the Board updated on the outcome and any possible liquidated damages that will be assessed.

**C. Prevailing Wage Applicability**

Prevailing Wage requirements are applicable to this project. DEOD will continue to monitor contractors' compliance with the State of California Department of Industrial Relations (DIR), California Labor Code, and, if federally funded, the U S Department of Labor (DOL) Davis Bacon and Related Acts (DBRA).

**D. Living Wage Service Contract Worker Retention Policy Applicability**

The Living Wage and Service Contract Worker Retention Policy is not applicable to this Modification.