

ATTACHMENT C

Female Workforce Benchmark Assessment

Agency	Program Title	Female Participation Goal	Attainments	Date Adopted	Reporting Period
Los Angeles County Metropolitan Transit Authority	Project Labor Agreement / Construction Careers Policy (PLA/CCP)	6.9%	3.34%	Adopted in 2012	June, 2017
Bay Area Rapid Transit (BART)	Project Stabilization Agreement (PSA) (This data is from 1 project)	6.9%	3.09%		2017
City of Boston	Boston Residence Jobs Policy (BRJP)	12%	6%	1985	2016
City of Cleveland	Local Hiring Ordinance	No	N/A	Adopted in 2003	November 2013
City of Milwaukee	Residence Preference Program (RPP) & Milwaukee Opportunities for Restoring Employment (M.O.R.E)	No	N/A	Adopted R.P.P. 1991 M.O.R.E. 2009	2016
City of Oakland	Local Employment (LEP) & Local Construction Employment Referral Programs	No	N/A	Adopted in 2001	2013
City & County of San Francisco	Local Hiring Ordinance (City Build)	No	N/A	Adopted in 2010	2013
LAWA Los Angeles World Airports	PLA Agreement	No	N/A	Adopted in 1999	2013
Seattle Sound Transit	Project Labor Agreement (PLA)	12%	8.8%	Adopted in 1999	2017

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Los Angeles Unified School District (LAUSD)	Project Labor Agreement	No	N/A	Adopted in 1998	2017
Los Angeles Community College District (LACCD)	Project Labor Agreement	No	N/A	December 2001	September 2017
County of Los Angeles Department of Public Works	Local & Targeted Worker Hire Policy	No	N/A		September 2017