Project Labor Agreement (PLA)/ Construction Careers Policy (CCP) Report Construction Committee Item # ____ September 20, 2018



PLA/CCP Program Achievements

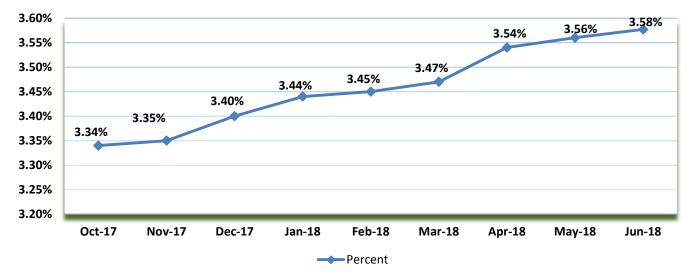
- Attainment
 - 59.85% Economically Disadvantaged
 - 21.29% Apprentice
 - 11.19% Disadvantaged
- >\$170 Million paid to Targeted Workers *
 - \$32 Million paid to Disadvantaged Workers *
 - \$45 Million paid to Apprentice Workers**
- Exceeded Targeted/Apprentice/Disadvantaged Worker goals
- No work stoppages or lockouts



(*Based on the lowest laborers rate as of June 2017) (**Based on the lowest apprentice rate as of January 2017) (Workers may fall into multiple categories)

Female Participation Attainment

Female Participation Attainment



- Metro's female participation attainment is trending upward
- 98 female workers were hired on all active construction projects within the last nine months



Female Participation Score Card

- Overall female participation attainment is 3.58%
- Highest rating as of Q4 reporting is B grade

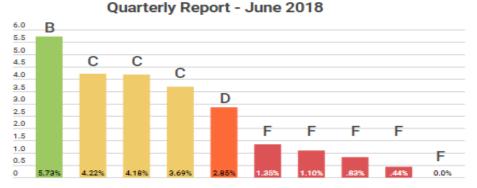


Metro

BETA

FEMALE PARTICIPATION SCORE CARD

In November 2017, Metro's Board of Directors authorized the creation of a score card system to highlight prime contractors attainment of Executive Order 11246 Female Participation goal of 6.9% on Metro construction



Metro Builders - C1147 Division 1 Maintenance Annex Bldg. (Design/Build)

Skanska, Traylor, Shea, JV - Project: C1045 Westside Subway Extension Project, Section 1

Hensel Phelps/Herzog JV - C0991 Project: Division 16 Southwestern Yard

Walsh/Shea Corridor Constructors - Project: C0988 Crenshaw/LAX Transit Corridor

Regional Connector Constructors, JV - Project: C0980 Regional Connector Transit Corridor

OHL-USA, Inc. - Project: C0970 Patsaouras Plaza Busway Station

Metro Builders - Project: C1155 Division 9 Maintenance Annex Bldg. (Design/Build)

Icon West, Inc. - Project: C1086 Metro Blue Line Pedestrian and Swing Gates

Clark Construction, Inc. - Project: C1078 Maintenance of Way/Non-Revenue Vehicle Building 61S

C1153 Purple Line Extension Section 3 - Advanced Utility Relocations

A (6.9% and above) B (4.6% to 6.8%) C (3.1% to 4.5%) D (1.6% to 3.0%) F (0 to 1.5%)

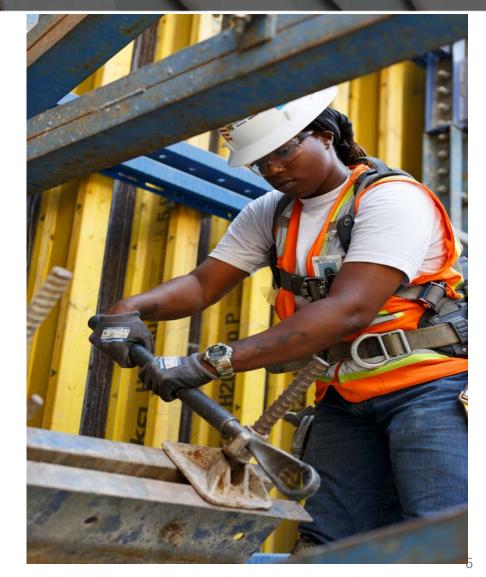
Action Plan Highlights

- Awarded professional services contract for Regional Construction Workforce Disparity Study
- Initiated engagement for the assessment of Job Coordinator's outreach and recruitment practices; and processes
- Ongoing focus on worker retention and transition through coordination with Job Coordinators and Contractors



Outreach and Engagement Activities

- Participated in HireLAX
 Apprenticeship
 Readiness Program
- Represented Metro at First Place for Youth's Career & Education Resource Fair





Thank you

