DEOD SUMMARY

SUSTAINABILITY ENGINEERING SERVICES FOR WATER RESOURCES, CONSERVATION AND COMPLIANCE / AE58845

A. Small Business Participation

The Diversity and Economic Opportunity Department (DEOD) established a 30% Disadvantaged Business Enterprise (DBE goal for this solicitation. Geosyntec Consultants, Inc. made a 30% DBE commitment for this Task Order Contract. Geosyntec listed 22 subcontractors of which 8 are DBE firms.

In response to a specific Task Order request with a defined scope of work, the prime consultant will be required to identify DBE subcontractor activity and actual dollar value commitments for that Task Order. Overall DBE achievement in meeting the commitment will be determined based on the cumulative DBE participation of all Task Orders awarded.

Metro Project Managers and Contract Administrators will work in conjunction with DEOD to ensure that the prime consultant is on schedule to meet or exceed its DBE commitment. Accordingly, access has been provided to Metro's tracking and monitoring system to key stakeholders over the contract to ensure that all parties are actively tracking Small Business progress.

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SMALL	30% DBE	SMALL	30% DBE
BUSINESS		BUSINESS	
GOAL		COMMITMENT	

	DBE Subcontractors	Ethnicity	% Committed
1.	Casamar Group, LLC	Hispanic American	TBD
2.	Colbert Environmental Group	African-American Female	TBD
3.	DRP Engineering, Inc.	Asian-Pacific American	TBD
4.	Global ASR Consulting Inc.	Asian-Pacific American	TBD
5.	IEM (Integrated Engineering Management)	Non-Minority Female	TBD
6.	MugenKioku Corporation	Asian-Pacific American Female	TBD
7.	ET&T, Inc dba Advanced Technology Laboratories	Hispanic American	TBD
8.	Suenram & Associates, Inc.	Non-Minority Female	TBD
		Total DBE Commitment	30%

B. Prevailing Wage Applicability

Prevailing Wage is not applicable to this contract.

C. <u>Living Wage Service Contract Worker Retention Policy Applicability</u>

The Living Wage / Service Contract Worker Retention Policy is not applicable to this contract.

D. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. Project Labor Agreement/Construction Careers Policy is applicable only to construction contracts that have a construction contract value in excess of \$2.5 million.