



## Board Report

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**EXECUTIVE MANAGEMENT COMMITTEE  
JUNE 18, 2015**

RECEIVE oral report on Civil Rights.

### **DISCUSSION**

The presentation will cover recent developments in Civil Rights at Metro which includes the areas of accessibility and Equal Employment Opportunity. The highlights of the presentation include:

- Department of Transportation published new rule on Reasonable Modification
- MTS from San Diego completed a Peer Review of Metro ADA Compliance
- Affirmative Action Plan submitted to FTA and found no underutilization of minorities but significant underutilization of females at Metro
- ADA Complaints from passengers have dropped by about 40% as the operator enhanced ADA training has been rolled out
- Ridership on Rancho shuttle continuing to grow

### **ATTACHMENTS**

Attachment A - Civil Rights Programs Compliance Update

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