

DEOD SUMMARY

**TALENT DEVELOPMENT BENCH
PS133086000 - PS133086006**

A. Small Business Participation

When this procurement was originally solicited, the Diversity and Economic Opportunity Department (DEOD) established an overall 20% Disadvantaged Business Enterprise (DBE) goal, and an overall 17% Small Business Enterprise (SBE) goal and overall 3% Disabled Veteran Business Enterprise (DVBE) goal for this bench contract. However, the U.S. Department of Transportation (USDOT) has issued an Interim Final Rule (IFR), effective October 3, 2025, that made changes to the DBE Program, including suspending the establishment of DBE goals, counting DBE participation, and enforcement.

The overall 17% SBE and 3% DVBE goal will apply to Task Orders funded with state, local, and/or Measure M funds. Recommended bench participants committed to meet or exceed the overall 17% SBE goal and 3% DVBE goal. Five (5) of the seven (7) recommended bench participants are certified SBEs.

Proposers were encouraged to form teams that included SBE and DVBE firms without specific work schedules or dollar-value commitments. In response to a specific Task Order request with a defined scope of work, bench participants will be required to identify the SBE and DVBE firms proposed for that Task Order, together with the associated dollar-value commitments. Achievement of the overall SBE and DVBE commitments will be evaluated based on the cumulative participation across all non-federally funded Task Orders awarded to each bench participant.

1. Prime: Conscious Leadership Partners (Disciplines 1, 3, and 4)

Small Business Goal	17% SBE 3% DVBE	Small Business Commitment	25% SBE 3% DVBE
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	SBE/DVBE Subcontractors	SBE Commitment	DVBE Commitment
1.	Conscious Leadership Partners (SBE Prime)	25%	-
Total Commitment		25%	3%

2. Prime: Insight Strategies, Inc. (Disciplines 1, 3, 4, and 6)

Small Business Goal	17% SBE 3% DVBE	Small Business Commitment	97% SBE 3% DVBE
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	SBE/DVBE Subcontractors	SBE Commitment	DVBE Commitment
1.	Insight Strategies, Inc. (SBE Prime)	97%	-
Total Commitment		97%	3%

3. Prime: McKinsey & Company, Inc. Washington DC. (Discipline 3)

Small Business Goal	17% SBE 3% DVBE	Small Business Commitment	17% SBE 3% DVBE
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	SBE/DVBE Subcontractors	SBE Commitment	DVBE Commitment
1.	Estolano Advisors	17%	-
2.	Patricio Systems		3%
Total Commitment		17%	3%

4. Prime: Redwood Resources (Disciplines 1, 2, 3, 4, 5, and 6)

Small Business Goal	17% SBE 3% DVBE	Small Business Commitment	80% SBE 3% DVBE
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	SBE/DVBE Subcontractors	SBE Commitment	DVBE Commitment
1.	Redwood Resources(SBE Prime)	80%	-
Total Commitment		80%	3%

5. Prime: Advanced Problem Solving (Discipline 5)

Small Business Goal	17% SBE 3% DVBE	Small Business Commitment	97% SBE 3% DVBE
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	SBE/DVBE Subcontractors	SBE Commitment	DVBE Commitment
1.	Advanced Problem Solving (SBE Prime)	TBD	-
2.	GNNR, LLC	TBD	TBD
3.	Sessions Catering		TBD
Total Commitment		97%	3%

6. Prime: The Canton Group, LLC (Disciplines 5 and 6)

Small Business Goal	17% SBE 3% DVBE	Small Business Commitment	17% SBE 3% DVBE
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	SBE/DVBE Subcontractors	SBE Commitment	DVBE Commitment
1.	Code Red Business Solutions	TBD	
2.	Emfor Group		TBD
3.	Sam Scully Indigo Staffing	TBD	TBD
4.	Navigating Preparedness Assoc NPA		TBD
Total Commitment		17%	3%

7. Prime: The OMNI Group, LLC dba OGx Consulting (Disciplines 1, 2, 3, 4, 5, & 6)

Small Business Goal	17% SBE 3% DVBE	Small Business Commitment	80% SBE 20% DVBE
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	SBE/DVBE Subcontractors	SBE Commitment	DVBE Commitment
1.	The OMNI Group, LLC dba OGx Consulting (SBE Prime)	80%	-
Total Commitment		80%	3%

B. Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy is not applicable to this contract.

C. Prevailing Wage Applicability

Prevailing Wage is not applicable to this contract.

D. Project Labor Agreement/Construction Careers Policy (PLA/CCP)

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. PLA/CCP is applicable only to construction contracts that have a construction related value in excess of \$2.5 million.

E. Manufacturing Careers Policy

The Manufacturing Careers Policy (MCP) does not apply to this contract. The MCP is required on Metro's Rolling Stock RFPs, with an Independent Cost Estimate of at least \$50 million.